

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Volting Action	Agenda Item Numbers	Volting Explanation	Vote By Exception	Ballot Count
1270329	JP3277150003	K's Holdings Corp.	Asia	Japan	23/10/2018	Special	All For				1
1280620	JP3310500008	Saizeriya Co., Ltd.	Asia	Japan	28/11/2018	Annual	Against	3,3	Concerns about overall board structure		1
1279314	JP3356800007	Shimachu Co., Ltd.	Asia	Japan	29/11/2018	Annual	Against	2,1	Concerns about overall performance.		1
1265198	BE0003565737	KBC Group SA/NV	Europe	Belgium	04/10/2018	Special	All For				1
1177852	DK0060227585	Chr. Hansen Holding A/S	Europe	Denmark	29/11/2018	Annual	Abstain	6ba	Overboarded/Too many other time commitments		1
1267952	FR0000120693	Pernod Ricard SA	Europe	France	21/11/2018	Annual/Special	Against	10 15 5,6,7	Apparent failure to link pay and appropriate performance Concerns related to shareholder value Lack of independence on board		1
1275337	FR0000121667	EssilorLuxottica SA	Europe	France	29/11/2018	Annual/Special	Against	12	Poison pill/anti-takeover measure not in investors interests		1
1270492	IE00BXC8D038	Apollonien Plc.	Europe	Ireland	24/10/2018	Special	All For	1,7,8	Apparent failure to link pay and appropriate performance.		1
1262560	IE00B1N1Y115	Medtronic Plc.	Europe	Ireland	07/12/2018	Annual	All For				1
1262421	US7427181091	Procter & Gamble Co.	North America	USA	09/10/2018	Annual	All For				1
1269225	US0530151036	Automatic Data Processing, Inc.	North America	USA	06/11/2018	Annual	All For				1
1270058	US68389X1054	Oracle Corp.	North America	USA	14/11/2018	Annual	Against	2 1,5 1,4 7 5,6 4	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Concerns to protect shareholder value SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1272284	US8718291078	Sysco Corp.	North America	USA	16/11/2018	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation		1
1274150	US6949181045	Microsoft Corp.	North America	USA	28/11/2018	Annual	All For				1
1276245	US17275R1023	Cisco Systems, Inc.	North America	USA	12/12/2018	Annual	Against	5	Shareholder proposal promotes appropriate accountability or incentivisation		1
1268001	JE00BVR28885	Sanne Group Plc	United Kingdom	Jersey	01/10/2018	Special	All For				2
1272030	GB00B01C3S32	Randgold Resources Ltd.	United Kingdom	Jersey	07/11/2018	Court	All For				1
1269524	GB00B01C3S32	Randgold Resources Ltd.	United Kingdom	Jersey	07/11/2018	Special	All For				1
1271382	JE00BFYZP255	Ferguson Plc.	United Kingdom	Jersey	29/11/2018	Annual	Against	3	Apparent failure to link pay and appropriate performance.		2
1280434	JE00B2QKY057	Shire Plc.	United Kingdom	Jersey	05/12/2018	Court	All For				2
1280430	JE00B2QKY057	Shire Plc.	United Kingdom	Jersey	05/12/2018	Special	All For				2
1269366	GB00B1KJ408	Whitbread Plc	United Kingdom	United Kingdom	10/10/2018	Special	All For				1
1263862	GB00B1VZ0M25	Hargreaves Lansdown Plc	United Kingdom	United Kingdom	11/10/2018	Annual	All For				1
1259847	GB00B0P3291	BHP Group Plc.	United Kingdom	United Kingdom	17/10/2018	Annual	Against	7,8	Apparent failure to link pay & appropriate performance		1
1259221	GB00B0MTG370	Hargreaves Services Plc.	United Kingdom	United Kingdom	30/10/2018	Annual	Against	7	Overboarded/Too many other time commitments		1
1271896	GB00B067N633	Brooks MacDonald Group Plc	United Kingdom	United Kingdom	31/10/2018	Annual	All For				1
1273796	GB00BMANV504	Fallesen Holdings Plc.	United Kingdom	United Kingdom	01/11/2018	Special	All For				1
1271863	GB0008692313	Wilmington Plc	United Kingdom	United Kingdom	01/11/2018	Annual	All For				1
1272585	GB00B88J2419	Clinigen Group Plc	United Kingdom	United Kingdom	08/11/2018	Annual	Against	2 5	Apparent failure to link pay and appropriate performance Overboarded/Too many other time commitments		3
1273462	GB00B1WY2338	Smiths Group Plc	United Kingdom	United Kingdom	14/11/2018	Annual	Against	2 6,11	Apparent failure to link pay & appropriate performance Overboarded/Too many other time commitments		1
1267983	GB0007370074	Ricardo Plc	United Kingdom	United Kingdom	15/11/2018	Annual	All For				1
1273170	GB0004915632	Kier Group Plc	United Kingdom	United Kingdom	16/11/2018	Annual	All For				1
1276103	GB00BRFOTJ56	SeS Group Plc	United Kingdom	United Kingdom	21/11/2018	Annual	All For				1
1271374	GB00BVDPPV41	Revolution Bars Group Plc	United Kingdom	United Kingdom	26/11/2018	Annual	All For				2
1278594	GB0006683238	Communis Plc	United Kingdom	United Kingdom	28/11/2018	Court	All For				1
1275885	GB0006683238	Communis Plc	United Kingdom	United Kingdom	28/11/2018	Special	All For				1
1269671	GB00BY2C3804	Hotel Chocolat Group Plc.	United Kingdom	United Kingdom	29/11/2018	Annual	Against	3	Lack of independence on board/Lack of independent representation at board committees		1
1279873	GB00B05FPV38	Northbridge Industrial Services Plc.	United Kingdom	United Kingdom	29/11/2018	Special	All For				1
1271805	GB00BTCOL899	DFS Furniture Plc	United Kingdom	United Kingdom	30/11/2018	Annual	All For				2
1279127	GB00BRKD9Z53	MJ Gleeson Plc	United Kingdom	United Kingdom	06/12/2018	Annual	Against	11 7	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Overboarded/Too many other time commitments		2
1279387	GB0006731235	Associated British Foods Plc	United Kingdom	United Kingdom	07/12/2018	Annual	All For				1
1274075	GB000904986	Bellway Plc	United Kingdom	United Kingdom	12/12/2018	Annual	Against	2	Apparent failure to link pay and appropriate performance.		2
1273204	GB00BN3Z2526	Volution Group Plc	United Kingdom	United Kingdom	12/12/2018	Annual	All For				1
1277818	GB00B13G5558	Proactis Holdings Plc.	United Kingdom	United Kingdom	19/12/2018	Annual	Against	4	Lack of independent representation at board committees		1