

Letter to investors

Outperforming us over the long term

Jonathan Pines
Lead Portfolio Manager

Asia ex-Japan Equity
February 2023

**Federated
Hermes** 
Limited

www.hermes-investment.com
For professional investors only

In our annual Letter to Investors, Jonathan Pines, Lead Portfolio Manager, Asia ex-Japan Equity, discusses the Strategy's performance since inception in 2010. As long-only investors, the team's key objective is to outperform the benchmark. However, a close secondary objective is that our clients have an excellent experience investing in the Strategy; for us to outperform the benchmark in and of itself is not enough to ensure this is always the case.

All investors know – whether they are active like us or passive – that most funds do not outperform their benchmark, mainly because of fees. If the average fund performs in line before fees, which assuming broad professional market participation mathematically must be true, it follows that the average fund must underperform after fees (which are, of course, above zero)¹.

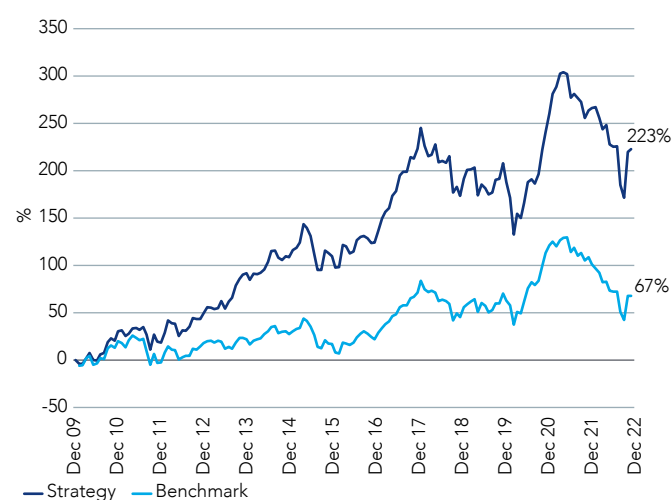
And, while it's hard to beat our benchmark², we're happy to say that, thus far, it's been even harder to beat us – and we're hoping this remains the case.

We launched our Asia ex-Japan Equity Strategy in January 2010 with a small amount of seed funding generously provided by our then owner, the BT Pension Scheme. We launched different legal versions of pooled funds soon thereafter.

Since our Strategy's launch our benchmark has performed poorly – returning a mere 4.25% per annum. However, those that have invested with us have done better. Our longer-term investors have beaten our benchmark considerably. And because we are now at our highest cumulative relative performance since inception, any investor still invested has fared better than our benchmark irrespective of when they initially invested with us³.

Figure 1: Federated Hermes Asia ex-Japan Equity Strategy – performance since inception

Strategy vs. benchmark performance (% , US dollars, net of fees)



Source: Federated Hermes Limited, Northern Trust, as at 31 December 2022. Inception Date 1 January 2010. Strategy returns in US dollars net of 75 basis points in fees per annum. Benchmark is the MSCI AC Asia ex Japan IMI Net Total Return USD Index. **Past performance is no guarantee of future performance.**

As long-only investors, our key objective is to outperform our benchmark. However, a close secondary objective is that our clients have an excellent experience investing with us. For us to outperform our benchmark is a necessary but in and of itself insufficient factor to ensure such a client experience.

Two scenarios that could result in an unsatisfactory client experience, even if we outperform our benchmark, come to mind. First, the benchmark's performance might be so poor and outperformance so marginal that despite outperformance, a satisfactory absolute performance might not be realised by a client. Second, a client's experience might be substandard if the timing of their investment coincides with the start or continuation of a period of our Fund's underperformance with divestment occurring before we have made good on such underperformance.

To deal with the first scenario, it is of course extremely difficult to identify a situation in advance when both the benchmark performance is likely to be weak and gains from stock picking are unlikely to be able to make up for this. A theoretical scenario for such a setup to be reasonably predictable in advance would be if the entire universe were unambiguously and uniformly overvalued. But given the broad geographical remit of our Asia ex-Japan benchmark and the cheap valuations that have been on offer in at least some countries, we have never considered our benchmark to be unambiguously and uniformly overvalued since the Strategy's inception in January 2010. It has not even come close. That said, the potential for an entire universe to be overvalued has helped inform our team's hesitancy about launching thematic funds. This is because, the narrower the focus or universe of a fund (for example an income-, consumer- or defensive-themed fund), the more likely it is that the components of such a narrowly-focused universe or fund will be periodically obviously and uniformly overvalued. We have also sought to mitigate against the occurrence, at least in the short-to-medium term, of the first scenario by timing the recent launch of a new fund – China Equity – to coincide with a period of unusually cheap valuations rather than elevated investor demand⁴. Indeed, the launch coincided with a period of noticeably lower investor appetite towards China equities.

In terms of the second potential cause of a substandard client experience, when the timing of a client's investment and divestment results in their realised performance lagging that of the Strategy, we have debated internally how best to help our

¹ In rare circumstances, the average portfolio manager normally outperforms the benchmark, such as on China's mainland (China A shares) because in that market individuals (rather than professionals) dominate trading activity.

² The benchmark is the MSCI AC Asia ex-Japan Investable Market Index.

³ As at 4 January 2023.

⁴ Our China Equity fund was launched in July 2022 – the first new substantive Strategy launch by the team since January 2010. A single country fund admittedly has a higher chance of occasional uniform overvaluation. However, we consider the MSCI All Shares China Benchmark to be a sufficiently broad and inefficient benchmark to significantly reduce this likelihood. In addition, components are traded in three different market settings (China, Hong Kong and the US). These qualities collectively mitigate against the likelihood of an unambiguous and broad overvaluation, particularly given the near record low valuation for that fund's benchmark at the time of launch.

clients not lag the performance of our Strategy. Indeed, our 'stretch objective' would be for most of our clients to *beat* our Strategy's performance.

This, of course, would be no mean feat. Most investors in funds do not get the timing of their investment and divestment right, and as a result the performance they realise for themselves lags the longer-term performance of the fund that they invest in.

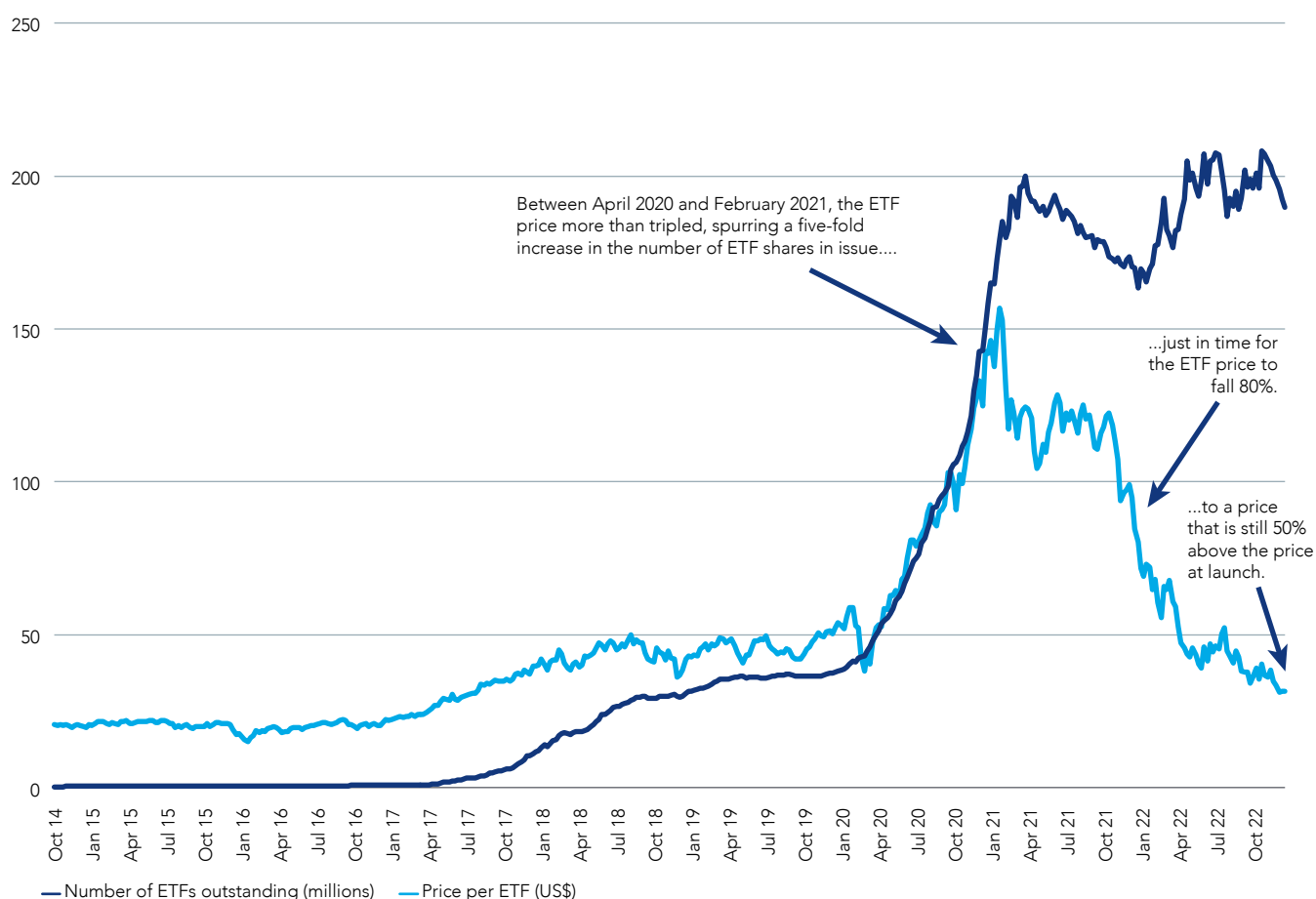
One only need look at the experience of investors in a well-known US innovative technology Exchange Traded Fund (ETF) in order to understand why. This particular ETF, which was previously very popular with investors, has recently attracted

significant media attention on account of its volatility and poor performance. However, an investor who invested on day one (31 October 2014) is up 50%. Of course, one would have to look very hard to find an (or perhaps *the*) investor who is up 50%. Most are down, and down substantially.

For ETFs, new shares are created when investors are net buyers and cancelled when investors are net sellers. One can therefore calculate the approximate experience of the average investor by examining the number of shares in issue at any time and comparing that with the price performance of the ETF. The results of the analysis of the ETF in question can make for depressing reading.

Figure 2: Maximising pain – Return chasing can result in divergent returns

Performance of a well-known innovative technology ETF and number of ETFs outstanding (millions) and price per ETF (USD)



Source: Bloomberg as at 31 December 2022.

As shown in Figure 2, the ETF shares in issue started rising sharply (indicating net new investment), quintupling between April 2020 and February 2021, with shares in issue remaining approximately constant thereafter. However, the price of the ETF since the number of ETF shares peaked has fallen by approximately 80%. So, while the fund is still up 50% since inception (after being up as much as 500%), most investors are

down far more than 50% having bought far nearer the peak than the trough. Using Bloomberg data, we calculate a cumulative aggregate investor loss exceeding \$10bn⁵.

Divergence between fund performance and fund investor performance is a frequent occurrence, albeit normally less dramatic than in the example above.

⁵As at 31 December 2022. Source Bloomberg, Federated Hermes Limited.

This is because investors understandably tend to invest in funds that have already outperformed. Selectors are in the unenviable position of having to choose among the thousands of different available funds, and it is logical that strong past performance should be at least one criterion for judging the quality of a fund manager or the potential for likely future success.

Of course, strong performance of many funds might be because they are skilfully managed, and such funds might therefore be expected to continue to outperform over the long term.

But strong performance might also be fleeting. Perhaps the investment manager got lucky, or their style was in vogue. Perhaps unjustifiable risks were taken to achieve the performance. Perhaps key team members behind the fund's performance have moved on. Perhaps the reason the client invested in the fund in the first place was because the prolific fund house whose fund they bought ran ten funds with the same benchmark and marketed their best performer. If you run enough funds with the same benchmark, then one is always likely to beat it over the preceding relevant period. If you flip a coin enough times, you will eventually flip five heads in a row. All you then need do is then label your 'five-coin toss winning streak' fund your New Flagship Asia ex-Japan fund.

Likewise, underperformance might have resulted from temporary factors such as stylistic headwinds. Underperformance, of course, might also have resulted from investments that suffered a permanent loss of capital, making recovery far less likely.

Examples of underperformance resulting from a permanent loss of capital would include a missed fraud, a bankruptcy or other financial distress resulting in dilution or other impairment; an unexpected loss from being 'overweight' a geopolitical event that plays out negatively – for example, being overweight Ukrainian or Russian stocks prior to the recent invasion; or from simply paying too much for a stock that, having been marked down, is (absent hyperinflation) unlikely to ever achieve its former heights – such as buying Peloton, Coinbase or (dare we say) Tesla stock in 2021.

We believe that:

- 1 Our past performance has not been flattered by us being particularly lucky, stylistic tailwinds, or from taking excessively risky bets.
- 2 We are likely to continue to outperform over the long term.
- 3 We will continue to have a reasonably long average stock holding period (two and half years or longer).
- 4 As we have in the past, we are certain to experience future periods of underperformance.
- 5 We will be able to identify whether a bout of underperformance results mainly from a permanent loss of capital or from more temporary factors, including a valuation dislocation or anomaly.

While we cannot provide financial advice, these set of beliefs imply by deductive reasoning, that we anticipate that we are more likely to outperform when we have suffered a period of underperformance that does not include a significant permanent loss component. This is because, when we underperform, the price-to-value proposition of our non-permanently impaired bets becomes more compelling.

Our experience, however, has been that when we underperform, we see net outflows rather than inflows. This is understandable; indeed predictable. But for us to achieve our objective of most of our clients outperforming the Fund, we would need to see inflows in such periods. This would enable us to add to our increasingly compelling holdings during such periods.

And as tough as it might be to attract inflows when we are underperforming, we believe we have – more than most fund managers – a fighting chance of achieving this stretch objective.

We are contrarian investors, which we emphasise almost every time we communicate with our clients.

We seek to buy companies that are out of favour for reasons that we adjudge to be temporary. Often when we happen to be at an investor conference, we are the only investors who show up to meet management of unpopular companies. Gone are the days when this made us nervous. Nowadays our loneliness tends to increase our conviction. Our favourite situation is when we turn positive on a company even before the company's own management can see light at the end of the tunnel.

For fund investors to beat the performance of funds that they expect to outperform over the long term, it follows (deductively) that they need to add to their investments when such funds are underperforming but have not suffered a permanent capital loss. To buy more of a fund when it, like the companies we seek to invest in, is down but not out.

Of course, as we know only too well, this is a psychologically difficult thing to do. But it is an approach that, in our experience, we have found to be very rewarding. Because they are invested in a contrarian fund like ours, we are hopeful that some of our clients have a greater-than-average inclination to apply that same spirit of contrarianism in the timing to at least some of their own allocations.

Two questions emerge from the above:

- 1 Will this approach (of buying good funds that are down but without significant permanent impairment) work with all funds, including non-contrarian funds? We believe that it *will* tend to work with all funds that are skilfully run, liquid, have a long-term track record of outperformance and have not benefited disproportionately from luck, stylistic tailwinds or taking excessive risks, and have not had recent key management changes. Indeed, one of our preliminary screens for potential new ideas is to identify the holdings of such funds that have gone through a period of recent underperformance.

2 Does this mean that our clients should sell us when we are *outperforming*? No. (Although we would say that, wouldn't we.) In all seriousness, while we cannot give financial advice, we would give pause to such a trading strategy in our fund for four reasons. First, the simplest way to achieve a return similar to an underlying fund that one expects to outperform over the long term is to stay invested for the long term. Second, there are other measures of the prospective opportunity that are often even more relevant than the extent of recent relative performance – mainly the conclusions we can reach from bottom-up analysis of our stock picks or even blunt aggregate portfolio measurement tools such as quantitative analyses. For example, despite recent outperformance, a quantitative 'style analysis' of our portfolio (which tracks key measures of quality and value against our benchmark) shows a compelling potential outperformance opportunity now. Our portfolio has both near-record high quality and cheap valuation relative to its own history versus the benchmark⁶. Third, we are free to change the composition of our portfolio and, being active investors, do so daily. We can move quickly and when ideas mature, aggressively switch into new ones. Finally, there are negative tax implications for many investors associated with frequent trading.

In some ways, we believe our stock picking approach – perhaps by luck rather than design – encourages our clients to add to their holdings (or at least avoid being shaken out) when we have recently underperformed; and not allocate excessively high allocations to us when we have recently outperformed. This is because (in the past at least) we have tended to outperform most consistently when the benchmark has fallen, as shown in Figure 3.

Figure 3: Benchmark and Strategy performance – more consistent winners in benchmark down years

Absolute returns (US dollars, %, net of fees), with benchmark negative years shown in bold

	Benchmark	Strategy
2010	20%	30%
2011	-19%	-10%
2012	21%	26%
2013	4%	29%
2014	4%	9%
2015	-8%	1%
2016	4%	7%
2017	41%	45%
2018	-15%	-15%
2019	17%	13%
2020	25%	11%
2021	-2%	7%
2022	-20%	-11%

Source: Federated Hermes Limited, Northern Trust, as at 31 December 2022. Inception Date 1 January 2010. Strategy returns in US dollars net of 75 basis points in fees. **Past performance is not a guarantee of future performance.**

We believe that this tendency (to outperform more consistently in benchmark down years) makes it psychologically easier for clients to at least stick with us when we are doing relatively badly. Most clients would not be shaken out if we achieve a +10% return when the market is +15%. Some might even add to their holding, betting on a catch up. Similarly, most clients would not feel an irresistible urge to double down in down years even when we are doing relatively well. After all, no one is offering high fives and whooping with delight when the fund they are invested in is down 11%, even when the market is down 20%.

Many of our outperformance years – 2022 being a case in point – have more often been greeted with yawns (or even disappointment) than applause. But we are willing to take a market-beating negative return any day. After all, we know that outperformance in down years is likely to eventually lead to satisfactory absolute returns over the long term. We are delighted to be -11% when the benchmark is -20% if we can approximately match the benchmark's +14% the following year. We are tortoises, not hares.

Contrast this with a fund that might be up 40% when the market is up 20%, electrifying investors, stirring animal spirits and attracting huge allocations, only to be down 40% the next year when the market is down 20%. Being down 40% would of course test the staying power of even the toughest-minded investor (who would perhaps only have invested after the previous year's +40% return had already been achieved).

This 'return chasing followed by deep disappointment' phenomenon is not a theoretical construct or the exception to the rule. It is the rule. All one needs to do is examine the timing of the progression of the size of the aforementioned US innovative technology ETF shown in Figure 2, or (closer to home), the timing of net inflows into the hottest growth-oriented "valuation agnostic" Asia ex-Japan funds.

As is all too often the case, these funds grew big just in time to maximise investor pain in the drawdowns that immediately followed with the receding of the tide. And even for those glamour funds that are still holding on to good long-term performance, like in the example provided in Figure 2, we believe that the performance experienced by their average investor has been dismal – even relative to our benchmark's lost decade.

Jonathan Pines

Portfolio Manager

Federated Hermes Asia ex-Japan Equities

⁶Source: StyleAnalytics, Federated Hermes Limited as at 31 December 2022.

Rolling year performance (%)

	31/12/21 to 31/12/22	31/12/20 to 31/12/21	31/12/19 to 31/12/20	31/12/18 to 31/12/19	31/12/17 to 31/12/18
Strategy	-10.05	7.85	11.91	13.88	-14.45

Source: Federated Hermes as at 31 December 2022. Composite inception date: 1 January 2010. Returns are in USD gross of fees. The information shown is supplemental to the GIPS® compliant composite report provided in the Appendix. **Past performance is not a reliable indicator of future results.**

GIPS® Composite

Composite: **Federated Hermes Int'l Emerging Markets Asia IMI Equity**

Index: **MSCI AC Asia Pacific ex Japan (net)**

Periods Ending: **31 Dec 22**

Annualised Returns (%)			
	Composite Gross Return	Index	Composite Net Return (Assuming Maximum Fee)
Q4 22	13.88	10.99	13.57
1 Year	(10.05)	(19.76)	(11.04)
3 Years (Annld)	2.78	(0.56)	1.65
5 Years (Annld)	1.13	(0.44)	0.02
10 Years (Annld)	9.19	3.57	8.05
Jan 10 – Dec 22 (Annld)^^^	10.46	4.04	9.44

Annualised Returns (%)									
	Composite Gross Return	Composite Net Return	Benchmark Return	*Composite 3-Yr Std Dev	*Benchmark 3-Yr Std Dev	Number of Portfolios	**Dispersion	Composite Assets (mil)	Firm Assets (bil)
2013	29.75	28.63	3.59	18.03	18.35	<5	N/A	476.6	39.4
2014	9.74	8.85	4.41	13.39	13.03	<5	N/A	1,550.0	38.9
2015	1.41	0.29	(8.35)	14.14	13.00	5	N/A	2,066.3	28.0
2016	8.25	7.06	4.21	14.91	14.62	5	N/A	2,944.3	28.9
2017	45.74	44.13	40.54	15.23	14.66	5	4.52	4,807.8	34.5
2018	(14.45)	(15.39)	(14.93)	15.02	14.43	7	0.34	4,391.7	32.0
2019	13.88	12.62	16.91	15.00	14.36	7	2.15	4,338.3	40.2
2020	11.91	10.68	25.13	19.52	18.81	6	0.98	3,220.7	585.7
2021	7.85	6.67	(2.05)	17.86	17.16	7	0.45	3,713.0	634.2
2022	(10.05)	(11.04)	(19.76)	20.94	20.52	7	0.54	3,738.5	627.4

^^ Represents composite inception period. See below for additional notes to the schedule of rates of return and statistics.

* Represents the 3-year annualized standard deviation for both the gross composite and the index returns. Statistic is used to measure the volatility of composite returns.

** Standard deviation is calculated using gross returns. Dispersion is not applicable (N/A) for any period if fewer than five accounts are in the composite for that period.

The composite includes all discretionary portfolios following the Emerging Markets Asia Equity strategy run by the Federated Hermes Asia ex Japan Equity team (London Office) and has an inception date of 1 January 2010. The objective of the strategy is to achieve long-term capital appreciation. From February 2016, the investment process evolved to allow the use of partial hedging where allowed by the investment mandate. The benchmark is the MSCI AC Asia ex Japan IMI (net) Index, which is designed to measure the equity market performance of developing and emerging market countries in Asia excluding Japan and covers all investable market capitalization securities. Prior to December 2012 the benchmark was the MSCI Emerging Asia IMI Index. The benchmark is market-cap weighted and rebalanced on a quarterly basis. The return is calculated on a total return basis net of withholding tax. This composite was created in March 2010. Federated Hermes claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS® standards. Federated Hermes has been independently verified for the period of January 1, 1992, through September 30, 2022. The verification report is available upon request. A firm that claims compliance with the GIPS® standards must establish policies and procedures for complying with all the applicable requirements of the GIPS® standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS® standards and have been implemented on a firm-wide basis. Verification does not provide assurance on the accuracy of any specific performance report. Since inception the management fee schedule for this strategy was 1% per annum for the first USD 25mln, 0.90% per annum for the next USD 50mln, 0.88% per annum for the next USD 25mln, 0.86% per annum for the next USD 50mln, 0.82% per annum for the next USD 50mln and 0.73% per annum thereafter. As of 1 January 2014, the management fee schedule for this strategy was 0.75% per annum. As of 1 November 2014, the management fee schedule for this strategy is 1.10% per annum. Gross of fees returns have been calculated gross of management/custodial fees and net of reclaimable withholding taxes, but after all trading commissions.

Federated Hermes is a global, independent, multi-strategy investment management firm. For GIPS® purposes, Federated Hermes is defined to include the assets of registered investment companies that are advised or sub-advised by the various Federated Hermes advisory companies. Effective September 30, 2020, for GIPS® purposes the name of the firm was officially changed to Federated Hermes. Firm assets on this report exclude assets affiliated with Hermes GPE and the advisory-only, model-based assets that may be included in other reports providing total firm assets. Interest income and dividends are recognized on an accrual basis. Returns include the reinvestment of all income. All market values and performance information are valued in USD unless currency is denoted in composite description. Annual composite dispersion is measured and presented using the asset weighted standard deviation of the gross returns of all of the portfolios included in the composite over the entire year. See the composite description language for a discussion on appropriate fees currently applied to calculate composite performance. Net composite results are based off model fees using the stated fee schedule. In addition, further fee information can be obtained from the firm's respective Forms ADV Part 2 Brochure Item 5. Additional information regarding the policies for valuing investments, calculating performance, and preparing GIPS® reports, as well as a complete list and description of the firm's composites and pooled funds is available upon request. Past performance is not indicative of future results. GIPS® is a registered trademark of CFA Institute. CFA Institute does not endorse or promote this organization, nor does it warrant the accuracy or quality of the content contained herein. See disclosures on the Schedule of Rates of Return and Statistics Reports for additional information.

The value of investments and income from them may go down as well as up, and you may not get back the original amount invested. Any investments overseas may be affected by currency exchange rates. Past performance is not a reliable indicator of future results and targets are not guaranteed. Investments in emerging markets tend to be more volatile than those in mature markets and the value of an investment can move sharply down or up. The contents of this note reflects the opinions of the fund manager and do not constitute financial advice. Investors are advised to do their own research and consult their professional advisors.

For professional investors only. This is a marketing communication. It does not constitute a solicitation or offer to any person to buy or sell any related securities, financial instruments or financial products. No action should be taken or omitted to be taken based on this document. Tax treatment depends on personal circumstances and may change. This document is not advice on legal, taxation or investment matters so investors must rely on their own examination of such matters or seek advice. Before making any investment (new or continuous), please consult a professional and/or investment adviser as to its suitability. Any opinions expressed may change. All figures, unless otherwise indicated, are sourced from Federated Hermes. Whilst Federated Hermes has attempted to ensure the accuracy of the data it is reporting, it makes no representations or warranties, expressed or implied, as to the accuracy or completeness of the information reported. The data contained in this document is for informational purposes only, and should not be relied upon to make investment decisions. Federated Hermes shall not be liable for any loss or damage resulting from the use of any information contained on these pages. All performance includes reinvestment of dividends and other earnings. Please consider all strategy characteristics when investing and not just ESG characteristics.

Federated Hermes refers to Federated Hermes Limited ("Federated Hermes"). The main entities operating under Federated Hermes are: Hermes Investment Management Limited ("HIML"); Hermes Fund Managers Ireland Limited ("HFML"); Hermes Alternative Investment Management Limited ("HAIML"); Hermes Real Estate Investment Management Limited ("HREIML"); Hermes Equity Ownership Services Limited ("EOS"); Hermes Stewardship North America Inc. ("HSNA"); Hermes GPE LLP ("Hermes GPE"); Hermes GPE (USA) Inc. ("Hermes GPE USA"), Hermes GPE (Singapore) Pte. Ltd ("HGPE Singapore"), Federated Investors Australia Services Pty Ltd. ("FIAS") and Federated Hermes Japan Ltd ("FHJL"). HIML, HAIML and Hermes GPE are each authorised and regulated by the Financial Conduct Authority. HAIML and HIML carry out regulated activities associated with HREIML. HIML, Hermes GPE and Hermes GPE USA are each a registered investment adviser with the United States Securities and Exchange Commission ("SEC") and HAIML and HFML are each an exempt reporting adviser. HGPE Singapore is regulated by the Monetary Authority of Singapore. FHJL is regulated by Japan Financial Services Agency. FIAS holds an Australian Financial Services Licence. HFML is authorised and regulated by the Central Bank of Ireland. HREIML, EOS and HSNA are unregulated and do not engage in regulated activity.

In the European Economic Area ("EEA") this document is distributed by HFML. Contracts with potential investors based in the EEA for a segregated account will be contracted with HFML.

Issued and approved by Hermes Investment Management Limited which is authorised and regulated by the Financial Conduct Authority. Registered address: Sixth Floor, 150 Cheapside, London EC2V 6ET. Telephone calls may be recorded for training and monitoring purposes. Potential investors in the United Kingdom are advised that compensation may not be available under the United Kingdom Financial Services Compensation Scheme.

In Argentina: These materials and the information contained herein does not constitute and is not intended to constitute an offer and accordingly should not be construed as such. The products or services referenced in these materials may not be licensed in all jurisdictions, and unless otherwise indicated, no regulator or government authority has reviewed these materials, or the merits of the products and services referenced herein. These materials and the information contained herein has been made available in accordance with the restrictions and/or limitations implemented by any applicable laws and regulations. These materials are directed at and intended for institutional investors (as such term is defined in each jurisdiction in which these materials are being marketed). These materials are provided on a confidential basis for informational purposes only and may not be reproduced in any form. Before acting on any information in these materials, prospective investors should inform themselves of and observe all applicable laws, rules and regulations of any relevant jurisdictions and obtain independent advice if required. These materials are for the use of the named addressee only and should not be given, forwarded or shown to any other person (other than employees, agents or consultants in connection with the addressee's consideration thereof).

In Australia: This Strategy Document relates to potential offer of financial products or investment opportunities in Australia (Investment opportunities). Both Hermes Investment Management Ltd (HIML) and Federated Investors Australia Services Ltd. ACN 161 230 637 (FIAS) are the distributors of the Investment opportunities. HIML does not hold an Australian financial services licence (AFS licence) under the Corporations Act 2001 (Cth) ("Corporations Act"). HIML operates under the relevant class order relief from the Australian Securities and Investments Commission (ASIC) while FIAS holds an AFS licence (Licence Number - 433831). The offer of Investment opportunities only made in circumstances under which no disclosure is required under Chapter 6D and Part 7.9 of the Corporations Act. Nothing in this Strategy Document is, or purports to be, an offer to a person to whom disclosure would be required under Chapter 6D or Part 7.9 of the Corporations Act.

This Strategy Document is not a disclosure document under Chapter 6D of the Corporations Act or a product disclosure statement for the purposes of Part 7.9 of the Corporations Act. This Strategy Document has not been and will not be lodged with ASIC and does not contain all the information that a disclosure document or a product disclosure statement is required to contain. The distribution of this Strategy Document in Australia has not been authorised by ASIC or any other regulatory authority in Australia. In addition, the Fund is not a registered managed investment scheme, as defined in the Corporations Act.

This Strategy Document is provided for general information purposes only and is not intended to constitute, and does not constitute, the provision of any financial product advice or recommendation and must not be relied upon as such. This Strategy Document is not intended to influence a person in making a decision in relation to a particular financial product or class of financial products, or an interest in a particular financial product or class of financial products.

This Strategy Document has been prepared without taking account of your objectives, financial situation or needs and you should obtain independent professional financial advice that considers your circumstances before making any financial or investment decisions.

In Bahrain: This document has not been approved by the Central Bank of Bahrain which takes no responsibility for its contents. No offer to the public to purchase the strategies will be made in the Kingdom of Bahrain and this document is intended to be read by the addressee only and must not be passed to, issued to, or shown to the public generally.

In Brazil: The strategies may not be offered or sold to the public in Brazil. Accordingly, the strategies have not been nor will be registered with the Brazilian Securities Commission – CVM nor have they been submitted to the foregoing agency for approval. Documents relating to the strategies, as well as the information contained therein, may not be supplied to the public in Brazil, as the offering of strategies is not a public offering of securities in Brazil, nor used in connection with any offer for subscription or sale of securities to the public in Brazil.

In Brunei: This document is intended for distribution only to specific classes of investors as specified in the Order and must not, therefore, be delivered to, or relied on by, a retail client. The Autoriti Monetari Brunei Darussalam is not responsible for reviewing any documents in connection with these strategies. Prospective purchasers of the strategy should conduct their own due diligence.

In Chile: Federated Hermes is not registered or licensed in Chile to provide managed account services and is not subject to the supervision of the Comisión para el Mercado Financiero de Chile ("CMF"). The managed account services may not be publicly offered or sold in Chile.

In China: This document does not constitute a public offer of the strategies in the People's Republic of China (the "PRC"). The strategies are not being offered or sold directly or indirectly in the PRC to or for the benefit of, legal or natural persons of the PRC. Further, no legal or natural persons of the PRC may directly or indirectly purchase any of the strategies or any beneficial interest therein without obtaining all prior PRC's governmental approvals that are required, whether statutorily or otherwise. Persons who come into possession of this document are required by the issuer and its representatives to observe these restrictions.

In Colombia: This document does not have the purpose or the effect of initiating, directly or indirectly, the purchase of a product or the rendering of a service by Federated Hermes ("investment adviser") to Colombian residents. The investment adviser's products and/or services may not be promoted or marketed in Colombia or to Colombian residents unless such promotion and marketing is made in compliance with decree 2555 of 2010 and other applicable rules and regulations related to the promotion of foreign financial and/or securities related products or services in Colombia. The investment adviser has not received authorisation of licensing from the Financial Superintendency of Colombia or any other governmental authority in Colombia to market or sell its financial products or services in Colombia. By receiving this document, each recipient resident in Colombia acknowledges and agrees that such recipient has contacted the investment adviser at its own initiative and not as a result of any promotion or publicity by the investment adviser or any of its representatives. Colombian residents acknowledge and represent that (1) the receipt of this presentation does not constitute a solicitation from the investment adviser for its financial products and/or services, and (2) they are not receiving from the investment adviser any direct or indirect promotion or marketing of financial products and/or services.

In Hong Kong: The contents of this document have not been reviewed by any regulatory authority in Hong Kong. You are advised to exercise caution in relation to the offer. If you are in any doubt about any of the contents of this document, you should obtain independent professional advice. The strategies are not authorised under Section 104 of the Securities and Futures Ordinance of Hong Kong by the Securities and Futures Commission of Hong Kong. Accordingly, the distribution of this document, and the placement of interests in Hong Kong, is restricted. This document may only be distributed, circulated or issued to persons who are professional investors under the Securities and Futures Ordinance and any rules made under that Ordinance or as otherwise permitted by the Securities and Futures Ordinance.

In Israel: This document has not been approved by the Israel Securities Authority and will only be distributed to Israeli residents in a manner that will not constitute "an offer to the public" under sections 15 and 15a of the Israel Securities Law, 5728-1968 ("the Securities Law") or section 25 of the Joint Investment Trusts Law, 5754-1994 ("the Joint Investment Trusts Law"), as applicable. The strategies are being offered to a limited number of investors (35 investors or fewer during any given 12 month period) and/or those categories of investors listed in the First Addendum ("the Addendum") to the Securities Law, ("Sophisticated Investors") namely joint investment funds or mutual trust funds, provident funds, insurance companies, banking corporations (purchasing strategies for themselves or for clients who are Sophisticated Investors), portfolio managers (purchasing strategies for themselves or for clients who are Sophisticated Investors), investment advisors or investment marketers (purchasing strategies for themselves), members of the Tel-Aviv Stock Exchange (purchasing strategies for themselves or for clients who are Sophisticated Investors), underwriters (purchasing strategies for themselves), venture capital funds engaging mainly in the capital market, an entity which is wholly-owned by Sophisticated Investors, corporations, (other than formed for the specific purpose of an acquisition pursuant to an offer), with a shareholder's equity in excess of NIS 50 million, and individuals in respect of whom the terms of item 9 in the Schedule to the Investment Advice Law hold true investing for their own account, each as defined in the said Addendum, as amended from time to time, and who in each case have provided written confirmation that they qualify as Sophisticated Investors, and that they are aware of the consequences of such designation and agree thereto; in all cases under circumstances that will fall within the private placement or other exemptions of the Joint Investment Trusts Law, the Securities Law and any applicable guidelines, pronouncements or rulings issued from time to time by the Israel Securities Authority. This document may not be reproduced or used for any other purpose, nor be furnished to any other person other than those to whom copies have been sent. Any offeree who purchases strategies is purchasing such strategies for its own benefit and account and not with the aim or intention of distributing or offering such strategies to other parties (other than, in the case of an offeree which is a Sophisticated Investor by virtue of it being a banking corporation, portfolio manager or member of the Tel-Aviv Stock Exchange, as defined in the Addendum, where such offeree is purchasing strategies for another party which is a Sophisticated Investor). Nothing in this document should be considered investment advice or investment marketing as defined in the Regulation of Investment Counselling, Investment Marketing and Portfolio Management Law, 5755-1995. Investors are encouraged to seek competent investment counselling from a locally licensed investment counsel prior to making the investment. As a prerequisite to the receipt of a copy of this document a recipient may be required by the Issuer to provide confirmation that it is a Sophisticated Investor purchasing strategies for its own account or, where applicable, for other Sophisticated Investors. This document does not constitute an offer to sell or solicitation of an offer to buy any securities other than the strategies offered hereby, nor does it constitute an offer to sell to or solicitation of an offer to buy from any person or persons in any state or other jurisdiction in which such offer or solicitation would be unlawful, or in which the person making such offer or solicitation is not qualified to do so, or to a person or persons to whom it is unlawful to make such offer or solicitation.

In Japan: Federated Hermes Japan Ltd is registered as a Financial Instruments Business Operator in Japan (Registration Number: Director General of the Kanto Local Finance Bureau (Kinsho) No. 3327), and conducting the Investment Advisory and Agency Business as defined in Article 28 (3) of the Financial Instruments and Exchange Act ("FIEA"). Federated Hermes Japan Ltd is acting as agent or intermediary between affiliated companies within the Federated Hermes group and Japanese licensed discretionary investment managers, trust banks and other Japanese financial institutions. Federated Hermes Japan Ltd is a member of Japan Investment Advisers Association (JIAA).

In Kuwait: This document is not for general circulation to the public in Kuwait. The strategies have not been licensed for offering in Kuwait by the Kuwait Capital Markets Authority or any other relevant Kuwaiti government agency. The offering of the strategies in Kuwait on the basis of a private placement or public offering is, therefore, restricted in accordance with Law No. 7 of 2010 and the bylaws thereto (as amended). No private or public offering of the strategies is being made in Kuwait, and no agreement relating to the sale of the strategies will be concluded in Kuwait. No marketing or solicitation or inducement activities are being used to offer or market the strategies in Kuwait.

In The Sultanate of Oman: The information contained in this document neither constitutes a public offer of securities in the Sultanate of Oman as contemplated by the Commercial Companies Law of Oman (Royal Decree 4/74) or the Capital Market Law of Oman (Royal Decree 80/98), nor does it constitute an offer to sell, or the solicitation of any offer to buy Non-Omani securities in the Sultanate of Oman as contemplated by Article 139 of the Executive Regulations to the Capital Market Law (issued by Decision No.1/2009). Additionally, this document is not intended to lead to the conclusion of any contract of whatsoever nature within the territory of the Sultanate of Oman.

In Peru: All content in this presentation is for information or general use only. The information contained in this presentation is referential and may not be construed as an offer, invitation or recommendation, nor should be taken as a basis to take (or stop taking) any decision. This presentation has been prepared on the basis of public information that is subject to change. This information may not be construed as services provided by Federated Hermes, Inc. within Peru without having the corresponding banking or similar license according to the applicable regulation.

In South Africa: This document is not intended and does not constitute an offer, invitation, or solicitation by any person to members of the public to invest. This document is not an offer in terms of Chapter 4 of the Companies Act, 2008. Accordingly this document does not, nor is it intended to, constitute a prospectus prepared and registered under the Companies Act.

In South Korea: Hermes Investment Management Limited is not making any representation with respect to the eligibility of any recipients of this document to acquire the strategies therein under the laws of Korea, including but without limitation the Foreign Exchange Transaction Act and Regulations thereunder. The strategies have not been registered under the Financial Investment Services and Capital Markets Act of Korea, and none of the strategies may be offered, sold or delivered, or offered or sold to any person for re-offering or resale, directly or indirectly, in Korea or to any resident of Korea except pursuant to applicable laws and regulations of Korea.

In Spain: This document is issued by Hermes Fund Managers Ireland Limited, Branch in Spain, with Fiscal Identity Number W0074815B, registered in the Mercantile Registry of Madrid, - Volume 40448, Book 0, Sheet 16, Section 8, Page M-718259, first registration, with domicile at Paseo de la Castellana 18, 7^a planta, 28046 Madrid - Spain, and registered in the Comisión Nacional del Mercado de Valores with official registration number 36.

In Thailand: The document has not been approved by the Securities and Exchange Commission which takes no responsibility for its contents. No offer to the public to purchase the strategies will be made in Thailand and this document is intended to be read by the addressee only and must not be passed to, issued to, or shown to the public generally.

In United Arab Emirates (Excluding Dubai International Financial Centre and Abu Dhabi Global Market): This document, and the information contained herein, does not constitute, and is not intended to constitute, a public offer of securities in the United Arab Emirates and accordingly should not be construed as such. The strategies are only being offered to a limited number of sophisticated investors in the UAE who (a) are willing and able to conduct an independent investigation of the risks involved in an investment in such strategies, and (b) upon their specific request. The strategies have not been approved by or licensed or registered with the UAE Central Bank, the Securities and Commodities Authority or any other relevant licensing authorities or governmental agencies in the UAE. The document is for the use of the named addressee only and should not be given or shown to any other person (other than employees, agents or consultants in connection with the addressee's consideration thereof). No transaction will be concluded in the UAE and any enquiries regarding the strategies should be made to Hermes Investment Management Limited in London.

In Uruguay: These materials and the information contained herein does not constitute and is not intended to constitute an offer and accordingly should not be construed as such. The products or services referenced in these materials may not be licensed in all jurisdictions, and unless otherwise indicated, no regulator or government authority has reviewed these materials, or the merits of the products and services referenced herein. These materials and the information contained herein has been made available in accordance with the restrictions and/or limitations implemented by any applicable laws and regulations. These materials are directed at and intended for institutional investors (as such term is defined in each jurisdiction in which these materials are being marketed). These materials are provided on a confidential basis for informational purposes only and may not be reproduced in any form. Before acting on any information in these materials, prospective investors should inform themselves of and observe all applicable laws, rules and regulations of any relevant jurisdictions and obtain independent advice if required. These materials are for the use of the named addressee only and should not be given, forwarded or shown to any other person (other than employees, agents or consultants in connection with the addressee's consideration thereof).

Federated Hermes

Federated Hermes is a global leader in active, responsible investing.

Guided by our conviction that responsible investing is the best way to create long-term wealth, we provide specialised capabilities across equity, fixed income and private markets, multi-asset and liquidity management strategies, and world-leading stewardship.

Our goals are to help people invest and retire better, to help clients achieve better risk-adjusted returns, and to contribute to positive outcomes that benefit the wider world.

All activities previously carried out by Hermes Investment Management are now undertaken by Federated Hermes Limited (or one of its subsidiaries). We still offer the same distinct investment propositions and pioneering responsible investment and stewardship services for which we are renowned – in addition to important strategies from the entire group.

Our investment and stewardship capabilities:

- **Active equities:** global and regional
- **Fixed-income:** across regions, sectors and the yield curve
- **Liquidity:** solutions driven by four decades of experience
- **Private markets:** real estate, infrastructure, private equity and debt
- **Stewardship:** corporate engagement, proxy voting, policy advocacy

For more information, visit www.hermes-investment.com or connect with us on social media:

