

Eagle Materials:

engagement commentary



Federated Hermes SDG Engagement Equity
Q2 2024

**Federated
Hermes**
Limited



www.hermes-investment.com
For professional investors only

ENGAGEMENT COMMENTARY:

Eagle Materials

In a nutshell

Dallas-based Eagle Materials is a leading US manufacturer of cement and gypsum wallboard – essential products for construction and infrastructure projects across the United States. The company operates eight cement plants (including one via a joint venture) producing approximately 6% of the total US clinker¹ capacity.

At a glance:

US\$8.3bn

Market capitalisation (May 2024)



US\$2.26bn

Revenue (Financial year 2024)



Investment case

- Low-cost producer of in-demand commodity products in an industry with significant production capacity constraints.
- Consistent record of credible management and execution.
- The push to upgrade US infrastructure provides mid-term certainty over demand for its products.
- The production of cement is carbon intensive. However, the next decade will see significant investment in cement-reliant infrastructure – such as the foundations for wind farms – to support efforts to achieve net zero.

Theory of change

Cement is the key ingredient in concrete, which is the world's most common building material. It is also the most used material in the world after water². **The manufacture of cement accounts for 1.25% of CO₂ emissions in the US³** and demand is projected to increase.

The direct CO₂ intensity of cement production increased 1.8% per year in the period 2015-2020, according to the International Energy Agency (IEA)⁴ – in contrast, a 4% annual decline in direct CO₂ intensity is required to meet the IEA's Net Zero Emissions by 2050 Scenario.

Eagle Materials clinker capacity is approximately 6.7 million tons, which represents about 6% of total US clinker capacity⁵. Indeed, Eagle is the country's second-largest domestic producer of cement (the US\$3.2bn buyout of Cementos Argos by Summit Materials this year made it the largest US-only producer).



¹ Clinker is the backbone of cement production. It is essentially a mix of limestone and minerals that have been heated in a kiln and have been transformed by this heat.

² [About Cement & Concrete : GCCA \(gccassociation.org\)](https://www.gccassociation.org/).

³ US Environmental Protection Agency (EPA) carbon emissions data.

⁴ [Cement – Analysis – IEA](https://www.iea.org/publications/freemove).

⁵ Company reports.

Eagle Materials has a proud history of efficient production, as illustrated by its industry-leading operating margins. Nonetheless, **a marked improvement is still required – in terms of its own production and across the industry at large – if this essential commodity is to support rather than hinder national and global efforts to achieve net-zero emissions.**

The company is well placed to drive this change. It is implementing initiatives to reduce its CO₂ output, as well as supporting efforts to develop the technology that will ultimately be required.

Cement production – the basics and the opportunities

It is important to acknowledge that cement manufacturing is unavoidably carbon intensive. The transformation of the calcium carbonate in limestone into calcium oxide is a vital step to produce clinker – but it is responsible for approximately 60% of total cement manufacturing emissions⁶.

At the present time, there is no viable alternative in industrial cement manufacturing. Therefore, the commercialisation of carbon capture technology is critical if the industry is to achieve its net-zero ambitions.

Net zero

Global and regional industry associations – including the Global Cement and Concrete Association (GCCA)⁷ and the Portland Cement Association⁸ – have published a series of roadmaps outlining how the industry can move to net zero by 2050.

The GCCA Net Zero Roadmap argues that 2020-2030 is the decade for action. As the IEA has noted, the rise in CO₂ intensity of production between 2015 and 2020 means that sharper focus is needed in two particular areas:

- reducing the clinker-to-cement ratio (including through greater uptake of blended cements) and
- deploying innovative technologies – including carbon capture, utilisation and storage technology (CCUS).

Practice of change

Over the period of our investment, we have met with Eagle's management on numerous occasions to discuss the company's decarbonisation efforts, along with other matters of interest.

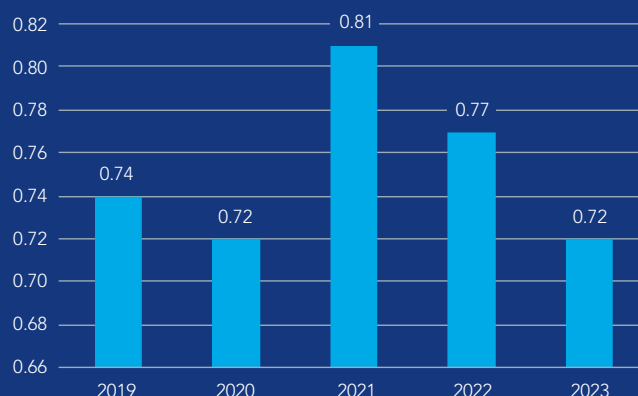
22

ESG interactions since the beginning of 2018

While much more progress is needed, the company has already delivered meaningful improvements in both disclosures and practices, and work is underway to make further improvements in the years ahead.

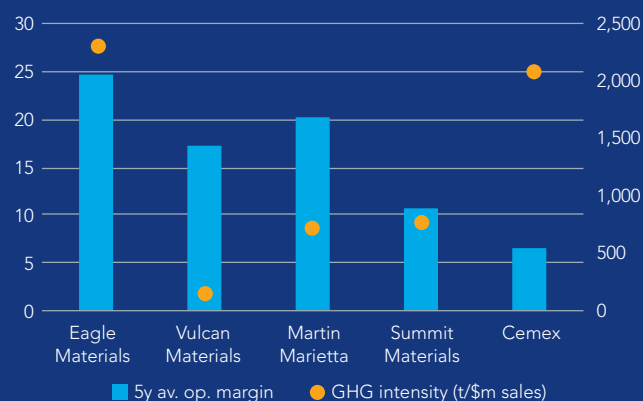


Figure 1: Carbon intensity of production MT CO₂e/MT of cementitious product



Source: Eagle Materials 2023 ESG report.

Figure 2: Five-year average operating margin and greenhouse gas intensity vs. peers



Source: Company reports/Bloomberg.

⁶ IEA – Technology Roadmap—Low-Carbon Transition in the Cement Industry (IEA, 2018).

⁷ [GCCA-Concrete-Future-Roadmap-Document-AW.pdf](https://www.gccassociation.org/GCCA-Concrete-Future-Roadmap-Document-AW.pdf) (gccassociation.org).

⁸ [pca-roadmap-to-carbon-neutrality_10_10_21_final.pdf](https://www.pca.org/pca-roadmap-to-carbon-neutrality_10_10_21_final.pdf) (cement.org).

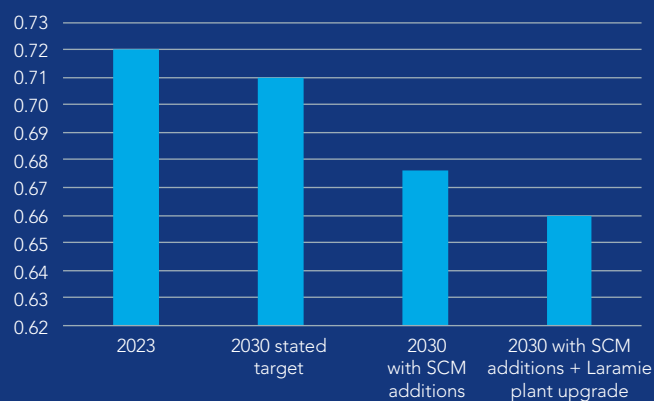
The company's carbon intensity of production, as of FY 2023, was 0.72 MT CO₂ / MT of cement⁹. The fact this figure is higher than international peers speaks more to the stricter standards around clinker substitution in the US than anything else. In comparison to many domestic cement-producing peers, the company's carbon intensity looks much more favourable¹⁰. Nonetheless, there is still significant scope for more progress. It is important to note that the company does not hide from this challenge (as we summarise below).

The jump in carbon intensity of production in FY 2021 and subsequent recovery in the years since (see Figure 1) is the result of Eagle Material's acquisition of the Kosmos cement plant in Kentucky. Eagle has overseen a 10% improvement in the carbon intensity of the plant while also adding more than 10% in capacity¹¹ – illustrating its commitment to environmentally efficient production.

The company has a goal of a 20% reduction in carbon intensity by 2030 vs. a 2011 baseline. While welcome, this goal is short of what is required. It also significantly underrepresents what Eagle is already set to deliver over the period.

Figure 3 illustrates our estimate on the likely direction of travel of Eagle's carbon intensity until 2030. It reflects not just the emissions intensity reductions likely to be achieved via the adoption of lower-clinker cement; but also the new supplementary cementitious material capacity being established; and the upgrade to its plant in Laramie, Wyoming.

Figure 3: Carbon intensity per unit of production



Source: Federated Hermes estimate/company disclosures.

Looking ahead, there are three principal drivers for cement decarbonisation:

- 1 Increased use of alternative fuels
- 2 Reducing clinker content
- 3 CCUS technology and infrastructure development

1. Optimising efficiency of existing production including the use of alternative fuels

Fossil fuels continue to provide the majority of energy in the cement sector – constituting 90% of energy usage in 2022¹². In the US, the industry's fuel mix includes 60% coal and petcoke at the present time, and the industry wants to cut that amount by a factor of five with the goal of no more than 10% use by 2050¹³.

In Europe, alternative fuels already often exceed 60% of total fuel use¹⁴. Indeed, one of the two cement plants run by British cement producer Breedon (in which we are invested) alternative fuel usage often exceeds 90%. In the US by contrast, alternative fuel use is just 14%¹⁵.

In most cases, cement plants are already equipped to use alternative fuels at far higher levels than is current practice in the US. As a result, there is a significant opportunity to realise environmental gains in the near term. Eagle's management has acknowledged the need to pursue investments to increase its overall alternative fuel utilisation.

Today, Eagle Materials utilises natural gas, and alternative fuels at

4 of its cement plants

In May 2024, the company announced **US\$430m of capital expenditure to modernise its Laramie, Wyoming cement plant**. The investment will increase the plant's capacity by 50%, and will also enable the use of alternative fuels. The result will be **25% lower manufacturing costs and a 20% lower carbon intensity of production**¹⁶.

⁹ Eagle Materials 2023 ESG report.

¹⁰ U.S. Cement Industry Carbon Intensities (2019) (epa.gov).

¹¹ Company reporting and engagement insight.

¹² Cement – Analysis – IEA.

¹³ [pca-roadmap-to-carbon-neutrality_10_10_21_final.pdf](#) (cement.org).

¹⁴ Ibid.

¹⁵ Breedon company filings.

¹⁶ Company reports.



2. Reducing clinker content – ensuring finite resources go further

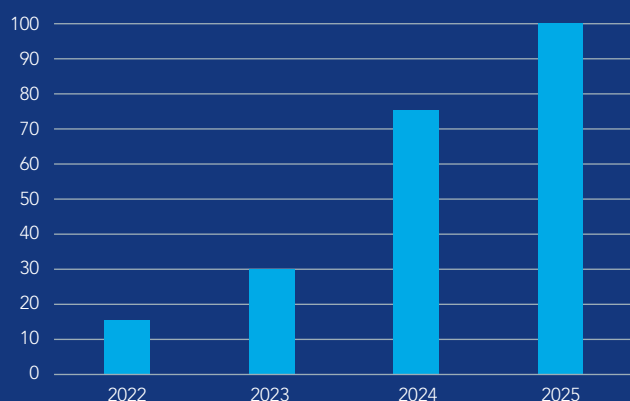
Central to efforts to reduce the carbon intensity of cement (and as a result concrete) is reducing the reliance on clinker itself.

Ordinary Portland cement contains up to 95% clinker. While the average clinker substitution rate in Europe is well over 25%, according to the European Cement Association, it is only in the last few years that Portland limestone cement (PLC) has been accepted for use by organisations such as the various departments for transportation in the US.

Although still far short of clinker substitution levels in Europe, **PLC allows for up to 15% limestone content and in turn achieves a 10% reduction in the carbon footprint.** Moreover, the product is also cheaper to produce, because it requires lower clinker content. PLC offers that rare combination of being positive from an environmental and economic point of view.

Eagle Materials have made significant progress over the last few years in moving from traditional Portland cement to Portland limestone cement – essentially making its clinker go further.

Figure 4: Portland limestone cement as % of sales



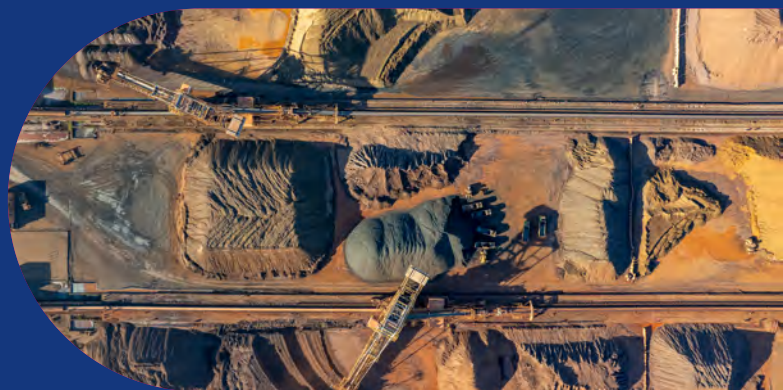
Source: Company reports

At the end of financial year 2024,

75% of Eagle's cement sales were for the less carbon-intensive PLC (or other blended cement products). We expect this figure to rise to 100% by the end of 2025.

In addition to lowering the clinker content of cement, the use of supplementary cementitious materials (SCM) can further lower the carbon intensity of cement and concrete.

Traditionally, industrial byproducts such as blast furnace slag (co-product in the manufacture of iron) and fly ash (byproduct of coal combustion in electric power generation) have been used – however, they are both in declining supply.



Eagle is investing in its own slag grinding facility to increase its supply of cementitious alternatives (500,000 tonnes by summer 2024). There is nonetheless a need to find more low-carbon alternatives.

Therefore, it is positive to note that in December 2023, **Eagle reached an exclusive agreement with Terra CO2** – winner of the 2024 CleanTech Breakthrough award for 'Decarbonisation Solution of the Year'.

Terra CO2 is a producer of a scalable low-carbon supplementary cementitious material. What is exciting about Terra CO2's technology is that it allows for the conversion of inexpensive and abundant local feedstocks – such as the wide variety of silicate rocks at existing aggregate mines – into high-performing and therefore cost-competitive cementitious materials.

The agreements grant Eagle Materials an exclusive right to build and operate three plants that produce low-carbon SCM. While two years away from production, once developed and fully scaled, each plant is expected to have the potential to produce approximately 240,000 tonnes of SCM per year – in aggregate the equivalent of a brand-new cement plant – and the **Terra CO2 supplementary cementitious material could substitute between 20% and 40% of clinker content**¹⁷.

3. Carbon Capture

Finally, carbon capture will be critical to reduce the sector's emissions. It is carbon capture that will need to do the heavy lifting with respect to allowing the industry to achieve net zero.

While dozens of carbon capture technologies are currently being researched and tested at cement plants throughout the world, there are, at present, no commercial scale carbon capture installations at any cement plant in the US.

In 2021, we welcomed **Eagle's announcement that it was to collaborate with Chart Industries (in which we are also invested) to test its Cryogenic Carbon Capture (CCC) technology.** The technology has the potential to reduce carbon emissions by 90-99%¹⁸ at a much lower cost than alternative carbon capture technologies, offering hope for potential commercial scalability. As of 2024, the piloting of this technology remains ongoing and another year of testing is planned – but the early indications are positive.

¹⁷ Eagle Materials press release.

¹⁸ Ibid.



Next steps

a. Establish an alternative fuel roadmap.

In the short term, management should prioritise what it has the capacity to control, namely ensuring that its cement plants are operating as efficiently as is practicable, including from a carbon perspective.

We welcomed the announcement in May 2024 that the company will invest in its Mountain Cement plant in Wyoming, and upgrade the kiln to enable the use of alternative fuels. We also welcome efforts to attain permits for alternative fuel use at other sites. Nonetheless, we note that other kilns also need similar upgrades and total aggregate alternative fuel use is low.

We therefore encourage the company to create an alternative fuel roadmap. We specifically encourage the company to set an aggregate target for alternative fuel use which would require each of its eight (seven owned and one joint venture) cement plants to report on the level of alternative fuel utilisation, alongside associated investment plans and timelines for increasing utilisation of alternative fuels.

b. A revamped 2030 emissions reduction target.

When it was established, the company's 2030 emissions intensity target was a positive step. However, it really just captures the gains realised via the conversion to Portland limestone, and blended cements.

We encourage the company to establish a revised and more ambitious target which covers all of its Scope 1+2 emissions (recognising that 90% of emissions are associated with the cement business). A recalibrated near-term target and accompanying strategy would focus on emissions improvements which remain in the control of management.

c. Establish a science-based target

We sympathise with the company's reticence to set an explicit long-term target given the attainment is beyond its own control – relying as it does on the commercial scaling of carbon capture technology. Nonetheless, we encourage the company to proceed with setting such a target and suggest it should also cover its Scope 3 emissions from purchased clinker. Establishing such a target (and ideally submitting it for approval by the Science-Based Target initiative) would be a vital step in highlighting to policymakers and investors the company's commitment to playing its full part in achieving the shared aim. It is also important to communicate to both parties, in particular policymakers, those factors such as regulatory action and technology development (including fiscal support needed) that the company is dependent upon if net zero is to be achieved.

This information does not constitute a solicitation or offer to any person to buy or sell any related securities or financial instruments.

The above does not represent all of the securities held in the portfolio and it should not be assumed that the above securities were or will be profitable.

The value of investments and income from them may go down as well as up, and you may not get back the original amount invested. It should be noted that any investments overseas may be affected by currency exchange rates. Investing in smaller/medium sized companies may carry higher risks than investing in larger companies. The strategy has environmental and/or social characteristics and so may perform differently to other strategies, as its exposures reflect its sustainability criteria. Past performance is not a reliable indicator of future results and targets are not guaranteed.

For professional investors only. This is a marketing communication. It does not constitute a solicitation or offer to any person to buy or sell any related securities, financial instruments or financial products. No action should be taken or omitted to be taken based on this document. Tax treatment depends on personal circumstances and may change. This document is not advice on legal, taxation or investment matters so investors must rely on their own examination of such matters or seek advice. Before making any investment (new or continuous), please consult a professional and/or investment adviser as to its suitability. Any opinions expressed may change. All figures, unless otherwise indicated, are sourced from Federated Hermes. Whilst Federated Hermes has attempted to ensure the accuracy of the data it is reporting, it makes no representations or warranties, expressed or implied, as to the accuracy or completeness of the information reported. The data contained in this document is for informational purposes only, and should not be relied upon to make investment decisions. Federated Hermes shall not be liable for any loss or damage resulting from the use of any information contained on these pages. All performance includes reinvestment of dividends and other earnings. Please consider all strategy characteristics when investing and not just ESG characteristics.

Federated Hermes refers to Federated Hermes Limited ("Federated Hermes"). The main entities operating under Federated Hermes are: Hermes Investment Management Limited ("HIML"); Hermes Fund Managers Ireland Limited ("HFMIL"); Hermes Alternative Investment Management Limited ("HAIML"); Hermes Real Estate Investment Management Limited ("HREIML"); Hermes Equity Ownership Services Limited ("EOS"); Hermes Stewardship North America Inc. ("HSNA"); Hermes GPE LLP ("Hermes GPE"); Hermes GPE (USA) Inc. ("Hermes GPE USA"), Hermes GPE (Singapore) Pte. Ltd ("HGPE Singapore"), Federated Investors Australia Services Pty Ltd. ("FIAS") and Federated Hermes Japan Ltd ("FHJL"). HIML, HAIML and Hermes GPE are each authorised and regulated by the Financial Conduct Authority. HAIML and HIML carry out regulated activities associated with HREIML. HIML, Hermes GPE and Hermes GPE USA are each a registered investment adviser with the United States Securities and Exchange Commission ("SEC") and HAIML and HFMIL are each an exempt reporting adviser. HGPE Singapore is regulated by the Monetary Authority of Singapore. FHJL is regulated by Japan Financial Services Agency. FIAS holds an Australian Financial Services Licence. HFMIL is authorised and regulated by the Central Bank of Ireland. HREIML, EOS and HSNA are unregulated and do not engage in regulated activity.

In the European Economic Area ("EEA") this document is distributed by HFMIL. Contracts with potential investors based in the EEA for a segregated account will be contracted with HFMIL.

Issued and approved by Hermes Investment Management Limited which is authorised and regulated by the Financial Conduct Authority. Registered address: Sixth Floor, 150 Cheapside, London EC2V 6ET. Telephone calls may be recorded for training and monitoring purposes. Potential investors in the United Kingdom are advised that compensation may not be available under the United Kingdom Financial Services Compensation Scheme.

In Argentina: These materials and the information contained herein does not constitute and is not intended to constitute an offer and accordingly should not be construed as such. The products or services referenced in these materials may not be licensed in all jurisdictions, and unless otherwise indicated, no regulator or government authority has reviewed these materials, or the merits of the products and services referenced herein. These materials and the information contained herein has been made available in accordance with the restrictions and/or limitations implemented by any applicable laws and regulations. These materials are directed at and intended for institutional investors (as such term is defined in each jurisdiction in which these materials are being marketed). These materials are provided on a confidential basis for informational purposes only and may not be reproduced in any form. Before acting on any information in these materials, prospective investors should inform themselves of and observe all applicable laws, rules and regulations of any relevant jurisdictions and obtain independent advice if required. These materials are for the use of the named addressee only and should not be given, forwarded or shown to any other person (other than employees, agents or consultants in connection with the addressee's consideration thereof).

In Australia: This Strategy Document relates to potential offer of financial products or investment opportunities in Australia (Investment opportunities). Both Hermes Investment Management Ltd (HIML) and Federated Investors Australia Services Ltd. ACN 161 230 637 (FIAS) are the distributors of the Investment opportunities. HIML does not hold an Australian financial services licence (AFS licence) under the Corporations Act 2001 (Cth) ("Corporations Act"). HIML operates under the relevant class order relief from the Australian Securities and Investments Commission (ASIC) while FIAS holds an AFS licence (Licence Number - 433831).

The offer of Investment opportunities only made in circumstances under which no disclosure is required under Chapter 6D and Part 7.9 of the Corporations Act. Nothing in this Strategy Document is, or purports to be, an offer to a person to whom disclosure would be required under Chapter 6D or Part 7.9 of the Corporations Act.

This Strategy Document is not a disclosure document under Chapter 6D of the Corporations Act or a product disclosure statement for the purposes of Part 7.9 of the Corporations Act. This Strategy Document has not been and will not be lodged with ASIC and does not contain all the information that a disclosure document or a product disclosure statement is required to contain. The distribution of this Strategy Document in Australia has not been authorised by ASIC or any other regulatory authority in Australia. In addition, the Fund is not a registered managed investment scheme, as defined in the Corporations Act.

This Strategy Document is provided for general information purposes only and is not intended to constitute, and does not constitute, the provision of any financial product advice or recommendation and must not be relied upon as such. This Strategy Document is not intended to influence a person in making a decision in relation to a particular financial product or class of financial products, or an interest in a particular financial product or class of financial products.

This Strategy Document has been prepared without taking account of your objectives, financial situation or needs and you should obtain independent professional financial advice that considers your circumstances before making any financial or investment decisions.

In Bahrain: This document has not been approved by the Central Bank of Bahrain which takes no responsibility for its contents. No offer to the public to purchase the strategies will be made in the Kingdom of Bahrain and this document is intended to be read by the addressee only and must not be passed to, issued to, or shown to the public generally.

In Brazil: The strategies may not be offered or sold to the public in Brazil. Accordingly, the strategies have not been nor will be registered with the Brazilian Securities Commission – CVM nor have they been submitted to the foregoing agency for approval. Documents relating to the strategies, as well as the information contained therein, may not be supplied to the public in Brazil, as the offering of strategies is not a public offering of securities in Brazil, nor used in connection with any offer for subscription or sale of securities to the public in Brazil.

In Brunei: This document is intended for distribution only to specific classes of investors as specified in the Order and must not, therefore, be delivered to, or relied on by, a retail client. The Autoriti Monetari Brunei Darussalam is not responsible for reviewing any documents in connection with these strategies. Prospective purchasers of the strategy should conduct their own due diligence.

In Canada: HIML is not registered in Canada as a dealer, adviser or investment fund manager under applicable Canadian securities laws. Except for the provinces of Alberta, British Columbia, Ontario, Quebec and Nova Scotia, HIML does not engage in the business of, and none of its activities should be construed as holding itself out as engaging in the business of, advising anyone in any Canadian jurisdiction with respect to investing in, buying or selling securities. In the provinces of Alberta, British Columbia, Ontario, Quebec and Nova Scotia, HIML relies on the international adviser registration exemption pursuant to section 8.26 of National Instrument 31-103– Registration Requirements, Exemptions and Ongoing Registrant Obligations. Prior to carrying on any investment advisory or portfolio management services for a client located in a Canadian jurisdiction other than Alberta, British Columbia, Ontario, Quebec or Nova Scotia, HIML will first need to take certain steps to either obtain the appropriate registration or rely on an available exemption from registration.

In Chile: Federated Hermes is not registered or licensed in Chile to provide managed account services and is not subject to the supervision of the Comisión para el Mercado Financiero of Chile (“CMF”). The managed account services may not be publicly offered or sold in Chile.

In China: This document does not constitute a public offer of the strategies in the People’s Republic of China (the “PRC”). The strategies are not being offered or sold directly or indirectly in the PRC to or for the benefit of, legal or natural persons of the PRC. Further, no legal or natural persons of the PRC may directly or indirectly purchase any of the strategies or any beneficial interest therein without obtaining all prior PRC’s governmental approvals that are required, whether statutorily or otherwise. Persons who come into possession of this document are required by the issuer and its representatives to observe these restrictions.

In Colombia: This document does not have the purpose or the effect of initiating, directly or indirectly, the purchase of a product or the rendering of a service by Federated Hermes (“investment adviser”) to Colombian residents. The investment adviser’s products and/or services may not be promoted or marketed in Colombia or to Colombian residents unless such promotion and marketing is made in compliance with decree 2555 of 2010 and other applicable rules and regulations related to the promotion of foreign financial and/or securities related products or services in Colombia. The investment adviser has not received authorisation of licensing from the Financial Superintendency of Colombia or any other governmental authority in Colombia to market or sell its financial products or services in Colombia. By receiving this document, each recipient resident in Colombia acknowledges and agrees that such recipient has contacted the investment adviser at its own initiative and not as a result of any promotion or publicity by the investment adviser or any of its representatives. Colombian residents acknowledge and represent that (1) the receipt of this presentation does not constitute a solicitation from the investment adviser for its financial products and/or services, and (2) they are not receiving from the investment adviser any direct or indirect promotion or marketing of financial products and/or services.

In Hong Kong: The contents of this document have not been reviewed by any regulatory authority in Hong Kong. You are advised to exercise caution in relation to the offer. If you are in any doubt about any of the contents of this document, you should obtain independent professional advice. The strategies are not authorised under Section 104 of the Securities and Futures Ordinance of Hong Kong by the Securities and Futures Commission of Hong Kong. Accordingly, the distribution of this document, and the placement of interests in Hong Kong, is restricted. This document may only be distributed, circulated or issued to persons who are professional investors under the Securities and Futures Ordinance and any rules made under that Ordinance or as otherwise permitted by the Securities and Futures Ordinance.

In Israel: This document has not been approved by the Israel Securities Authority and will only be distributed to Israeli residents in a manner that will not constitute “an offer to the public” under sections 15 and 15a of the Israel Securities Law, 5728-1968 (“the Securities Law”) or section 25 of the Joint Investment Trusts Law, 5754-1994 (“the Joint Investment Trusts Law”), as applicable. The strategies are being offered to a limited number of investors (35 investors or fewer during any given 12 month period) and/or those categories of investors listed in the First Addendum (“the Addendum”) to the Securities Law, (“Sophisticated Investors”) namely joint investment funds or mutual trust funds, provident funds, insurance companies, banking corporations (purchasing strategies for themselves or for clients who are Sophisticated Investors), portfolio managers (purchasing strategies for themselves or for clients who are Sophisticated Investors), investment advisors or investment marketers (purchasing strategies for themselves), members of the Tel-Aviv Stock Exchange (purchasing strategies for themselves or for clients who are Sophisticated Investors), underwriters (purchasing strategies for themselves), venture capital funds engaging mainly in the capital market, an entity which is wholly-owned by Sophisticated Investors, corporations, (other than formed for the specific purpose of an acquisition pursuant to an offer), with a shareholder’s equity in excess of NIS 50 million, and individuals in respect of whom the terms of item 9 in the Schedule to the Investment Advice Law hold true investing for their own account, each as defined in the said Addendum, as amended from time to time, and who in each case have provided written confirmation that they qualify as Sophisticated Investors, and that they are aware of the consequences of such designation and agree thereto; in all cases under circumstances that will fall within the private placement or other exemptions of the Joint Investment Trusts Law, the Securities Law and any applicable guidelines, pronouncements or rulings issued from time to time by the Israel Securities Authority. This document may not be reproduced or used for any other purpose, nor be furnished to any other person other than those to whom copies have been sent. Any offeree who purchases strategies is purchasing such strategies for its own benefit and account and not with the aim or intention of distributing or offering such strategies to other parties (other than, in the case of an offeree which is a Sophisticated Investor by virtue of it being a banking corporation, portfolio manager or member of the Tel-Aviv Stock Exchange, as defined in the Addendum, where such offeree is purchasing strategies for another party which is a Sophisticated Investor). Nothing in this document should be considered investment advice or investment marketing as defined in the Regulation of Investment Counselling, Investment Marketing and Portfolio Management Law, 5755-1995. Investors are encouraged to seek competent investment counselling from a locally licensed investment

counsel prior to making the investment. As a prerequisite to the receipt of a copy of this document a recipient may be required by the Issuer to provide confirmation that it is a Sophisticated Investor purchasing strategies for its own account or, where applicable, for other Sophisticated Investors. This document does not constitute an offer to sell or solicitation of an offer to buy any securities other than the strategies offered hereby, nor does it constitute an offer to sell to or solicitation of an offer to buy from any person or persons in any state or other jurisdiction in which such offer or solicitation would be unlawful, or in which the person making such offer or solicitation is not qualified to do so, or to a person or persons to whom it is unlawful to make such offer or solicitation.

In Japan: Federated Hermes Japan Ltd is registered as a Financial Instruments Business Operator in Japan (Registration Number: Director General of the Kanto Local Finance Bureau (Kinsho) No. 3327), and conducting the Investment Advisory and Agency Business as defined in Article 28 (3) of the Financial Instruments and Exchange Act (FIEA). Federated Hermes Japan Ltd is acting as agent or intermediary for the conclusion of investment advisory contracts or discretionary investment contracts between affiliated companies within the Federated Hermes group and Japanese licensed discretionary investment managers, trust banks and other Japanese financial institutions. Federated Hermes Japan Ltd is a member of Japan Investment Advisers Association (JIAA). Reference to Federated Hermes in this material is not limited to Federated Hermes Japan Ltd, but includes group affiliates.

In Kuwait: This document is not for general circulation to the public in Kuwait. The strategies have not been licensed for offering in Kuwait by the Kuwait Capital Markets Authority or any other relevant Kuwaiti government agency. The offering of the strategies in Kuwait on the basis of a private placement or public offering is, therefore, restricted in accordance with Law No. 7 of 2010 and the bylaws thereto (as amended). No private or public offering of the strategies is being made in Kuwait, and no agreement relating to the sale of the strategies will be concluded in Kuwait. No marketing or solicitation or inducement activities are being used to offer or market the strategies in Kuwait.

In The Sultanate of Oman: The information contained in this document neither constitutes a public offer of securities in the Sultanate of Oman as contemplated by the Commercial Companies Law of Oman (Royal Decree 4/74) or the Capital Market Law of Oman (Royal Decree 80/98), nor does it constitute an offer to sell, or the solicitation of any offer to buy Non-Omani securities in the Sultanate of Oman as contemplated by Article 139 of the Executive Regulations to the Capital Market Law (issued by Decision No.1/2009). Additionally, this document is not intended to lead to the conclusion of any contract of whatsoever nature within the territory of the Sultanate of Oman.

In Peru: All content in this presentation is for information or general use only. The information contained in this presentation is referential and may not be construed as an offer, invitation or recommendation, nor should be taken as a basis to take (or stop taking) any decision. This presentation has been prepared on the basis of public information that is subject to change. This information may not be construed as services provided by Federated Hermes, Inc. within Peru without having the corresponding banking or similar license according to the applicable regulation.

In South Africa: This document is not intended and does not constitute an offer, invitation, or solicitation by any person to members of the public to invest. This document is not an offer in terms of Chapter 4 of the Companies Act, 2008. Accordingly this document does not, nor is it intended to, constitute a prospectus prepared and registered under the Companies Act.

In South Korea: Hermes Investment Management Limited is not making any representation with respect to the eligibility of any recipients of this document to acquire the strategies therein under the laws of Korea, including but without limitation the Foreign Exchange Transaction Act and Regulations thereunder. The strategies have not been registered under the Financial Investment Services and Capital Markets Act of Korea, and none of the strategies may be offered, sold or delivered, or offered or sold to any person for re-offering or resale, directly or indirectly, in Korea or to any resident of Korea except pursuant to applicable laws and regulations of Korea.

In Spain: This document is issued by Hermes Fund Managers Ireland Limited, Branch in Spain, with Fiscal Identity Number W0074815B, registered in the Mercantile Registry of Madrid, - Volume 40448, Book 0, Sheet 16, Section 8, Page M-718259, first registration, with domicile at Paseo de la Castellana 18, 7º planta, 28046 Madrid - Spain, and registered in the Comisión Nacional del Mercado de Valores with official registration number 36.

In Thailand: The document has not been approved by the Securities and Exchange Commission which takes no responsibility for its contents. No offer to the public to purchase the strategies will be made in Thailand and this document is intended to be read by the addressee only and must not be passed to, issued to, or shown to the public generally.

In United Arab Emirates (Excluding Dubai International Financial Centre and Abu Dhabi Global Market): This document, and the information contained herein, does not constitute, and is not intended to constitute, a public offer of securities in the United Arab Emirates and accordingly should not be construed as such. The strategies are only being offered to a limited number of sophisticated investors in the UAE who (a) are willing and able to conduct an independent investigation of the risks involved in an investment in such strategies, and (b) upon their specific request. The strategies have not been approved by or licensed or registered with the UAE Central Bank, the Securities and Commodities Authority or any other relevant licensing authorities or governmental agencies in the UAE. The document is for the use of the named addressee only and should not be given or shown to any other person (other than employees, agents or consultants in connection with the addressee's consideration thereof). No transaction will be concluded in the UAE and any enquiries regarding the strategies should be made to Hermes Investment Management Limited in London.

In Uruguay: These materials and the information contained herein does not constitute and is not intended to constitute an offer and accordingly should not be construed as such. The products or services referenced in these materials may not be licensed in all jurisdictions, and unless otherwise indicated, no regulator or government authority has reviewed these materials, or the merits of the products and services referenced herein. These materials and the information contained herein has been made available in accordance with the restrictions and/or limitations implemented by any applicable laws and regulations. These materials are directed at and intended for institutional investors (as such term is defined in each jurisdiction in which these materials are being marketed). These materials are provided on a confidential basis for informational purposes only and may not be reproduced in any form. Before acting on any information in these materials, prospective investors should inform themselves of and observe all applicable laws, rules and regulations of any relevant jurisdictions and obtain independent advice if required. These materials are for the use of the named addressee only and should not be given, forwarded or shown to any other person (other than employees, agents or consultants in connection with the addressee's consideration thereof).

BD013992 0017295 06/24.

Federated Hermes

Federated Hermes is a global leader in active, responsible investing.

Guided by our conviction that responsible investing is the best way to create long-term wealth, we provide specialised capabilities across equity, fixed income and private markets, multi-asset and liquidity management strategies, and world-leading stewardship.

Our goals are to help people invest and retire better, to help clients achieve better risk-adjusted returns and, where possible, to contribute to positive outcomes that benefit the wider world.

All activities previously carried out by Hermes Investment Management are now undertaken by Federated Hermes Limited (or one of its subsidiaries). We still offer the same distinct investment propositions and pioneering responsible investment and stewardship services for which we are renowned – in addition to important strategies from the entire group.

Our investment and stewardship capabilities:

- **Active equities:** global and regional
- **Fixed income:** across regions, sectors and the yield curve
- **Liquidity:** solutions driven by four decades of experience
- **Private markets:** real estate, infrastructure, private equity and debt
- **Stewardship:** corporate engagement, proxy voting, policy advocacy

For more information, visit www.hermes-investment.com or connect with us on social media:

