



GEMs ESG Materiality H1 2026:

Data centres, AI and the electrification dividend

Olivia Lankester

Director, Responsible Investing & Sustainability
– Global Emerging Markets

Introduction

Welcome to our **Global Emerging Markets (GEMs) ESG Materiality** commentary – a bi-annual publication that demonstrates our engagement activity with portfolio companies and showcases holdings helping to create positive impacts in line with the UN Sustainable Development Goals (SDGs)¹.

In the latest issue, we provide an update on our voting and engagement activity over the last 12 months, while shining a spotlight on companies in the GEMs Equity Strategy that are both contributing to the **net zero transition** and generating alpha.

We also highlight the ESG factors impacting **Artificial Intelligence (AI) demand** and specifically the build-out of **data centres**, with sustainability becoming a key market access requirement.

Our vision for responsible long-term investing in emerging market equities

At a glance

- We aim to select quality companies, benefiting from structural growth drivers and trading at attractive valuations, run by management teams that are willing to confront sustainability challenges.
- We avoid sectors we consider to be unsustainable in the long term and will not invest in companies facing material ESG risks without a credible mitigation strategy.
- We seek to improve sustainability performance through engagement as a means of future proofing the business from medium- to long-term risks, taking into account the specific characteristics of emerging markets as well as contributions to the SDGs.
- We maintain a low-carbon footprint and prioritise climate engagements with holdings with higher emissions and/or climate-related risks.

Portfolio snapshot

The last 12 months in numbers (GEMs Equity core Strategy)

We had
252 engagements with
70 companies

We engaged
90% of AUM

We made progress on
41 objectives (37%)

We pursued
95 objectives for change
as follows:

46 environmental

23 social

26 governance
(including strategy, risk
and communication)

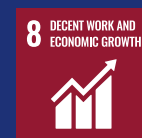
Our most engaged SDGs:



26
objectives/issues²



58
objectives/issues



53
objectives/issues



50
objectives/issues



77
objectives/issues

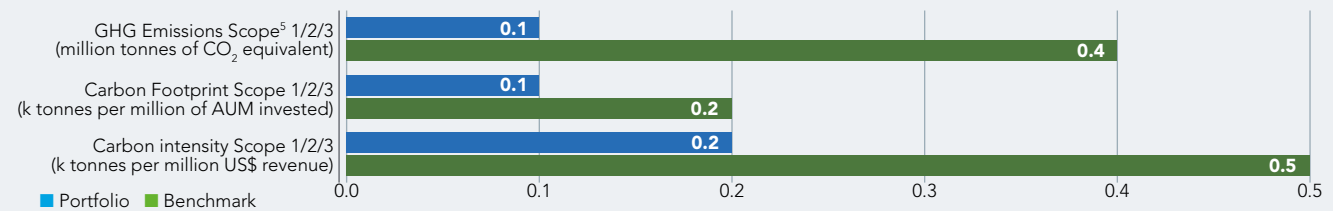
¹ Sustainable Development Goals (SDGs): The SDGs are a set of 17 interconnected goals that were adopted by all UN member states in 2015. They are a universal call to action to end poverty, protect the planet and improve the lives and prospects of everyone, everywhere, by 2030.

² In some cases, where we are monitoring performance or raising awareness of an ESG topic rather than pursuing a specific objective, we log this as an 'issue' rather than an 'objective'. This can be more appropriate if the issue is of lower materiality or where we are still in the process of identifying what precise type of change we want to see at a company.

Figure 1:

Our portfolio's carbon footprint, Q1 2026

Federated Hermes GEMs Equity Strategy vs. MSCI EM benchmark



Source: Federated Hermes as at 30 April 2026. Benchmark: MSCI Emerging Markets index. Scope 3 is upstream only.

We maintained a low carbon footprint versus the benchmark (see above) and prioritised engagement with companies with higher emissions and those that are identified as exposed to higher physical and transition risks in our climate risk framework.

We have seen progress in efforts to reach net-zero targets as outlined by the Paris Agreement across the GEMs Equity Strategy with 67.2% of AUM aligned, aligning or committed to net zero (see Figure below), but continued engagement is necessary to deliver on our firmwide commitment to reach net zero by 2050 (Scopes 1, 2 and 3).

We have seen progress in efforts to reach net-zero targets as outlined by the Paris Agreement across the GEMs Equity Strategy

Figure 2: GEMs Strategy net zero alignment

Category	% AUM	% emissions Scope 1, 2 and 3	Definition
Aligned	21.6%	13.5%	A coherent ambition to reduce emissions in line with the 1.5°C target by 2050
Aligning	6.8%	3.9%	An ambition to reduce emissions sufficiently to align with 2°C or lower or have committed to align to 1.5°C.
Committed to net zero	38.8%	41.2%	Publicly announced a net zero ambition to reduce emissions by 2050 or sooner.
Not aligned	2.1%	1.2%	None of the above
Unscored	30.8%	27.6%	
TOTAL	100%	100%	

Source: Federated Hermes, as at 30 April 2026.

Our impact

The companies we invested in delivered:³

Greenhouse gas (GHG) emissions (Scope 1, 2 & 3):
66% lower than the benchmark

436 million tonnes of CO₂ avoided

1.3 billion litres of water saved

Circular economy:
217 thousand tonnes of conventional material production avoided

Health care treatments for
1.11 million people

Financial services for
109 million previously excluded people

An average of
25.4% female board representation and
37.9% female workforce participation

Average employee turnover of
16.7%

³ Federated Hermes GEMs Equity core strategy holdings as at 30 April 2026. Portfolio snapshot impact data has been calculated in partnership with our impact measurement partner, Net Purpose. Data is as per latest available data at time of writing.

	Engagement objective or issue	Theme	Progress update (momentum ⁴ /status)
Accton Technology	PFAS ⁵ ("forever chemicals") risk management strategy	Circular economy and zero pollution	Start date: Q1 2026 We gained further insight into Accton's PFAS risk management strategy, which focuses on supplier engagement, regulatory compliance and customer requirements. The company stressed that such chemicals are difficult to replace because of the need to meet technical specifications; and indicated that any targeted reduction and replacement strategy would need to be prompted by a client request (which is not common). We indicated regulatory compliance alone is not enough for the sector to appropriately manage this risk and encouraged the company to develop a PFAS identification, reduction and replacement strategy.
Itausa	Disclose ESG performance metrics across holdings portfolio	Corporate reporting – sustainability transparency	Start date: Q2 2024 The company has launched a company-wide sustainability strategy and stewardship with investee companies is a key focus. The stewardship strategy will work towards timebound 2030 goals related to the UN SDGs, ultimately seeking to encourage strong ESG risk and opportunity management by investees. The company intends to disclose these goals and investee-level data in future reporting (2027 or later). However, following our feedback, it intends to publish greater detail around the climate targets and progress of investee companies in annual reporting.
Rumo	Publish a Paris-aligned interim emissions reduction target	Climate risk and strategy	Start date: Q3 2023 We have had a constructive engagement with Rumo regarding establishing a Paris-aligned climate metric and/or target. The company already has a strong target in place however it is difficult to compare it to peers and the sector decarbonisation trajectory. The company took our feedback very positively and has established a project to explore this in 2026. It has seen strong positive momentum in its climate strategy, positively engaging with the Brazilian government to expand access to the Fundo Climate credit facility to include hybrid technologies. As a result, it has now secured financing that has enabled it to pursue hybrid battery-diesel engine retrofits for six of its locomotives.
Localiza Rent a Car	Net zero target with commitments	Climate risk and strategy	Start date: Q4 2022 Localiza has shown positive momentum on its climate strategy, and it recently announced the large-scale purchase of electric vehicles (EVs) for its fleet. The company is pursuing several pathways to support decarbonisation including emissions intensity reduction, biofuel usage and engagement with customers, gradual penetration of EVs and hybrids, and engagement with automakers. We continue to encourage it to formalise and publish a decarbonisation roadmap, ideally supported by a Scope 3 emissions reduction target.
Lotes	Supply chain due diligence, net zero targets	Human rights, climate strategy	Start date: Q2 2024 Lotes has secured Science Based Targets initiative (SBTi) certification for its Scope 1, 2 and 3 targets and is rolling out supply chain engagement initiatives. This includes ESG audits covering human rights issues for high-risk suppliers and the formalisation of grievance channels. We continue to engage with the company on the implementation of these commitments.
CATL	Circular business model, supply chain management	Circular economy, human rights	Start date: Q4 2024 We met with the director of public affairs to understand the company's circular economy strategy in more detail, including its recycling capabilities and battery swapping project, following an earlier meeting on supply chain due diligence. CATL has a mature supply chain management system in place involving annual audits and monitoring against more than 200 ESG indicators. We continue to encourage the company to uphold its ESG leadership on environmental and social issues.
Pidilite	Roll out of ESG policies at country level	ESG strategy implementation	Start date: Q4 2022 We visited Pidilite's Sri Lanka office to understand how its global ESG policies are rolled out at country level including health and safety, water and energy use and human capital management. We were pleased to see strong ownership of ESG on a country level and clear accountability to deliver on global targets. We continue to engage on overall strategy implementation.

⁴ Green = Strong momentum with objective met or we expect to meet in the near future. Orange = Good progress but engagement continuing or recently initiated. Red = engagement stalling.

⁵ PFAS (per- and polyfluoroalkyl substances) are a group of over 10,000 synthetic "forever chemicals" prized for their ability to resist heat, oil, stains, grease, and water. They are widely used in everyday goods like non-stick cookware, waterproof clothing, cosmetics, and firefighting foams.



BYD and human rights due diligence

BYD is a leading Chinese electric vehicle (EV) manufacturer, seeking to build market share in key European territories. In April 2025 it outsold Tesla in Europe for the first time, following a consumer backlash against Tesla.

However, in May 2025, Brazilian prosecutors brought a lawsuit against BYD over labour conditions at a factory construction site. In Q1 2026, BYD faced allegations of labour abuses at its Hungarian site from an NGO.

Brazilian labour department inspection in late 2024 allegedly revealed poor conditions for more than 100 Chinese workers.

Both cases highlighted the risks of inadequate human rights oversight in global supply chains. According to media reports, a surprise Brazilian labour department inspection in late 2024 allegedly revealed poor conditions for more than 100 Chinese workers at BYD's EV plant construction site in Bahia, Brazil.

The lawsuit – which was filed in May – alleged human trafficking and forced labour, and sought damages of approximately US\$45m. The incident delayed the plant launch and disrupted BYD's South American expansion, while raising reputational concerns globally.

We have engaged with BYD on this issue since early 2025, pressing for stronger governance and risk management. BYD responded by terminating its contractor in Brazil, repatriating workers, and forming a compliance committee. However, we view these steps as reactive, exposing gaps in its overall due diligence process (particularly in light of the subsequent allegations at its Hungarian site).

Other risks include operational delays and reputational harm, potentially deterring prospective buyers, and reducing sales and revenue.

The allegations in Brazil present financially material risks, such as legal penalties and associated compensation. Other risks include operational delays and reputational harm, potentially deterring prospective buyers, and reducing sales and revenue.

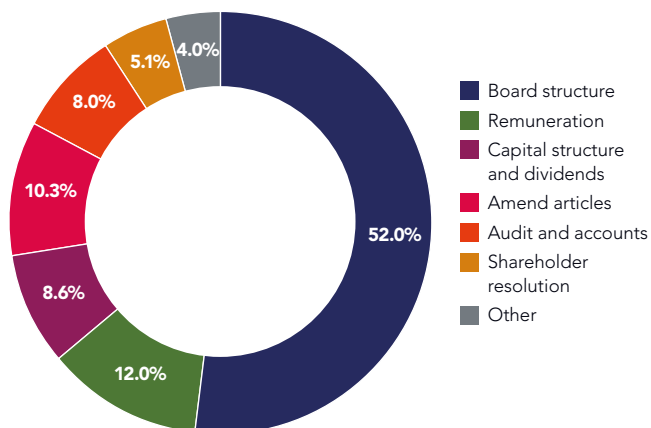
We continue to advocate for systematic improvements, including third-party audits, greater local expertise, and robust oversight, to prevent a recurrence at other overseas manufacturing premises and protect long-term value.

Governance & Voting

The GEMs Equity team has continued with efforts to improve board diversity and independence across various markets, through engagement and voting at company meetings, while also focusing on capital allocation and remuneration.

In the GEMs Equity Strategy, we voted against management on at least one issue at 36.5% of all meetings over the last 12 months, with the majority of these votes against related to board structure (52%) including at **Bumrungrad Hospital, Khanzhun, Zhongsheng Group Holdings, NARI, Power Grid and Wiwynn** – all of which fell short of our expectations on board independence and/or diversity (see Figure 3). It is notable that, in **India**, following the Companies Act 2013 regulation limiting independent directors to two five-year terms, many long-serving directors retired or stepped down in 2024, which has contributed to enhanced board independence across Indian companies.

Figure 3: Breakdown of votes against management in last 12 months (per issue)



Source: Federated Hermes, as at 30 June 2026.

In **South Korea**, we were pleased to see the implementation of further 'Value Up'⁶ reforms, including mandatory cancellation of Treasury shares and **cumulative voting**. The latter did not feature in this year's voting season since will only apply from September 2026. Unfortunately, several South Korean companies sought to weaken the future impact of cumulative voting through changes to their articles of association (for example by adjusting the length of director terms or reducing the size of the board). We voted against changes to Articles of Association at **Samsung Electronics** for this reason.

HDFC Bank chair resignation

HDFC Bank's former chair, Atanu Chakraborty, resigned unexpectedly in March 2026, citing concerns that certain practices within the bank were not aligned with his personal values and ethics. The bank subsequently commissioned an **independent legal review** by external law firms, which concluded in June 2026 and found no evidence substantiating the concerns raised in his resignation letter. We met with the **Chair of the Audit Committee** to discuss the resignation and broader board dynamics. While we were reassured regarding the role of the Audit Committee and the outcome of the review, we chose to reallocate capital to **ICICI Bank**. In our view, ICICI Bank demonstrates stronger management execution, clearer strategic direction and a strong focus on culture and customer outcomes under CEO Sandeep Bakhshi. ICICI Bank continues to be a leader in **financial inclusion**, reaching an estimated 13.2 million previously excluded or unbanked customers⁷. While HDFC Bank has been a decent franchise, the long-term effectiveness of the new chair is yet to be demonstrated, and cultural challenges may persist. The bank also faces ongoing **reputational** and **regulatory overhangs** related to allegations of mis-selling in the Middle East.

⁶ South Korea's 'Corporate Value-Up Programme' is a major initiative launched by the South Korean government to boost domestic stock market valuations and eradicate the so-called 'Korea discount'.

⁷ ICICI Bank Annual Report 2024-25 (page 62).

Across markets, alongside EOS at Federated Hermes Limited⁸, we are seeking meetings with **independent directors** to evaluate board effectiveness and oversight of key risks and opportunities. While this practice is well established in governance frameworks in the UK, the EU and North America, it remains relatively underdeveloped in Asia and other emerging markets where cultural norms and regulatory constraints have traditionally limited direct engagement between investors and boards. This landscape is gradually changing⁹.

South Korea's progress on governance with amendments to the Commercial Act is perhaps most notable, yet revised listing rules in mainland **China** have also strengthened the

responsibilities of independent directors as part of broader transparency reforms. **Hong Kong's** major listing rule revisions, which came into effect on 1 July 2025, increased the emphasis on governance structures and incentive clarity, while also banning single gender boards. Companies now granting more regular access to independent directors include **Samsung Electronics, KB Financial and Tencent**.

In Brazil, we are engaging with companies (such as **WEG** and **Rumo**) to encourage voluntary adoption of the key governance reforms proposed under the Novo Mercado consultation.

This information does not constitute a solicitation or offer to any person to buy or sell any related securities or financial instruments.

Our impact

In collaboration with Net Purpose, we present the following impact data on a weighted and aggregated basis. These figures are our estimates of the impact of the companies we were invested in as at 30 April 2026 (per latest available data at the time of writing). In parallel, we present the year-on-year (YoY) percentage change in the total weighted impact of the current portfolio, as well as the three-year percentage change in total weighted impact of the portfolio,

when considering consistent holdings only¹⁰ (i.e. those holdings that we have held for three or more years). The impact calculations draw on data from company, sector and industry reports combined with analysis of academic research and other credible sources. Since the estimates are based on company reported data, and we apply a cautious approach to impact attribution, there is likely to be an under-estimation in some cases.¹¹

Figure 4: Impact data on a weighted and aggregated basis

		Total company aggregated impact	Three-year holds: % three year change in aggregated impact*	Total weighted impact	YoY% change in total weighted impact**
Climate change	CO ₂ avoided (MT)	436,600,013	157%	343,308	5.39%
	% of energy or electricity consumed, renewable	29.09%	54.97%	29.09%	6.25%
Water	Total water consumed or withdrawn (m ³)	3,894,095,199	47.29%	866,714	403.20% ¹²
	Water saved (m ³)	1,300,500,000	65.22%	16,389,980	0.11%
Circular economy	Operational waste recycled %	52.76%	-6.33%	52.76%	-0.62%
	Conventional material product avoided (MT)	216,789	100.15%	179	28.80%
Employee turnover	Employee turnover	16.80%	-13.29%	16.80%	-8.61%
	Incidents	10,719	12.04%	7	8.56%
Gender equality	% female board representation	25.43%	12.51%	25.43%	7.17%
	% female senior managers	24.17%	14.19%	24.17%	7.84%
	% female employees	37.92%	-0.62%	37.92%	-1.82%
Health and well-being	Number of patients treated	1,103,600	31.35%	3,100	134.76%
Financial and economic inclusion	Number of customers previously excluded	109,027,317	48.50%	66,794	-1.30%
	Jobs supported – indirect	36,908,611	35.25%	3,534	-2.28%

Source: Net Purpose.

*Impact is 'weighted' according to size of the GEMs Equity holding. Data is for the latest year where data is available, typically 2024. Where data is not yet available for 2024, the prior year figure is used.

**YoY% change in the portfolio weighted impact of the current portfolio (April 2026).

***An incident rate, or Total Recordable Incident Rate (TRIR), is a metric used to compare a company's safety performance against a national average for the same industry.

⁸ EOS at Federated Hermes (EOS): A pioneer of effective stewardship and provider. Founded in 2004 on a legacy dating back to 1983, EOS provides investors worldwide with the following services: engagement, voting, public policy advocacy, responsible-investment policy advice and portfolio screening.

⁹ This is discussed in more detail in EOS' [Public Engagement Report Q1 2026 | Federated Hermes Limited](#)

¹⁰ The change in the metrics between April 2023 and April 2026, depending on reporting cycles and latest available data.

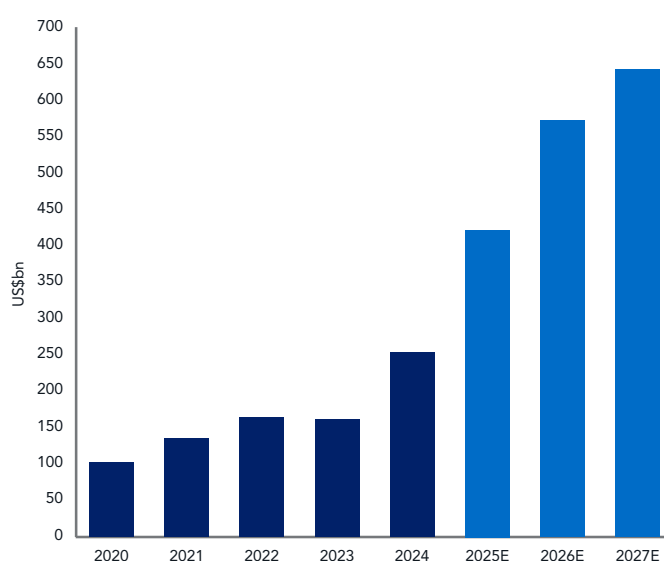
¹¹ This is particularly the case in relation to financial inclusion where a number of our names are not disclosing sufficient detail to enable us to include their impact contributions. It is also the case for 'green metals', such as copper and aluminium, both of which are critical to the net-zero transition due to the need of these metals for electrification yet, due to methodological constraints, it is currently challenging to attribute 'avoided emissions' to them.

¹² Significant increase driven primarily by changes in disclosure coverage by CATL.

AI, sustainability and the data centre ‘arms race’

The huge sums of capex pouring into cloud service providers and data centres (see Figure 5) should significantly benefit emerging markets, driving further demand across the **AI value chain**, including for semi-conductors and manufacturers of servers, networking devices, liquid cooling equipment and other electronic components.

Figure 5: Hyperscalers¹³ capex forecast to grow by 36% in 2026 (and another 13% in 2027)



Source: Bernstein and Trendforce.

Past performance is not a reliable indicator of future results.

Sustainability is increasingly becoming a market-access requirement for the build-out of data centres.

The GEMs Equity Strategy has significant exposure to this theme through semiconductor and hardware companies (such as **TSMC, Samsung Electronics, ASMP, Eugene Technology and Lotes**) as well as telecoms and internet companies (for example, **AIS, Etihad Etisalat, Alibaba, Tencent**).

Yet sustainability is increasingly becoming a **market-access requirement for the build-out of data centres**, determining eligibility for grid access, permitting and investment¹⁴.

Seven out of 10 Americans are opposed to data centre schemes.

Energy is typically the main constraint (especially for large AI campuses) with global data centre power demand forecast to more than double by 2030, rising to about 200GW (from 70GW in 2025)¹⁵. The constraint is not power generation alone – deliverability is the key issue due to transmission and interconnection bottlenecks and local grid constraints. Other constraints include **water availability, labour shortages, community acceptance** and wider social licence to operate, linked to broader concerns about AI (not least data sovereignty factors), creating **regulatory headwinds**.

Seven out of 10 Americans are opposed to data centre schemes, an increase from three in 10 last year¹⁶ with 14 or more US states implementing or considering data centre moratoriums.¹⁷ Energy affordability, local pollution risk, water usage and employment concerns are often cited as people's key concerns (see Figure 6, overleaf).

¹³ Hyperscalers: massive cloud service providers – such as Amazon's AWS, Google Cloud, Microsoft's Azure, IBM Cloud, and Oracle Cloud – that operate enormous data centres.

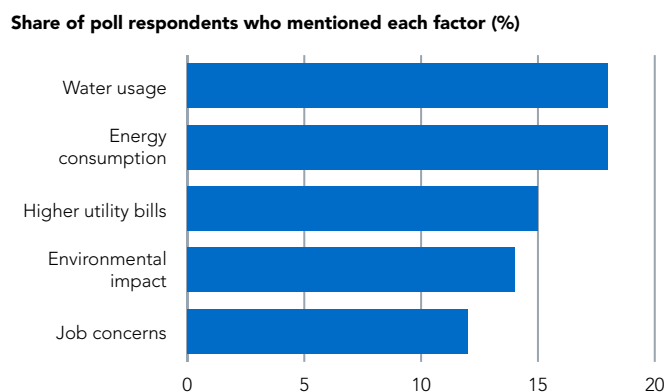
¹⁴ Only 50% of planned capacity in the US is expected to come online on time over the next one to two years with ESG constraints a key contributor to delays (Goldman Sachs).

¹⁵ International Energy Agency (IEA)

¹⁶ [Americans Oppose AI Data Centers in Their Area](#)

¹⁷ [14 States, Dozens Of Localities Consider Bans On Data Centers](#)

Figure 6: The top five concerns Americans cited in relation to their opposition to data centres in their local area



Source: Gallup.

Many countries (including emerging markets such as China, Singapore and Malaysia) now include ESG metrics – such as **Power Usage Effectiveness (PUE), Water Usage Effectiveness (WUE) and 'Bring your own power' requirements** – as part of the criteria to permit the construction of data centres.

Data centres are making concerted efforts to **mitigate constraints** through **increased demand flexibility** (for example, AI workload shifting and pausing), energy and water efficiency, greater energy independence, innovative cooling technologies, and stakeholder engagement to secure support (such as promising job creation and other community investments).

Hyperscalers are at the forefront of this effort with **ambitious net-zero targets** of 2030 for Microsoft, Google and Meta, and 2040 for Amazon – yet their emissions are still increasing with only four years to go before their first targets kick in.

Our expectation is that the data centre build-out will continue to accelerate but the pace is unlikely to keep up with AI-driven demand, even in a more bear case scenario. Mitigating the ESG constraints has become critical in the face of AI backlashes and regulatory pressure and 'speed to power' being key.

Mitigating the ESG constraints has become critical in the face of AI backlashes and regulatory pressure.

Opportunities abound for companies providing ESG solutions including cooling technologies, efficiency tools and on-site power solutions including battery storage and software solutions for workload orchestration. The GEMs Strategy is well positioned for this, including through its holdings in **CATL** (energy storage) and **Delta Electronics** (efficiency and cooling solutions). See next section.

Meanwhile, we are engaging with companies on data centre sustainability performance including **Alibaba, Tencent, AIS and Etihad Etisalat**, encouraging them to set high ESG standards for owned and leased data centres. More broadly, we are engaging on AI governance and ethics, alongside EOS, addressing issues such as board oversight, mitigation of negative societal impacts, protection of children¹⁸ and human capital management (HCM).



This information does not constitute a solicitation or offer to any person to buy or sell any related securities or financial instruments.

¹⁸ Mitigating AI risks to children | Federated Hermes Limited



The electrification dividend

The Middle East conflict has spurred policy support for electrification and the net zero transition, which should boost numerous holdings.

The Middle East conflict has prompted many governments to re-assess their **energy security** and reduce exposure to hydrocarbon imports, further encouraging the uptake of **alternative energy sources**. It has also spurred policy support for electrification which should provide a boost to a range of sectors, including electric vehicles (EVs), batteries and grid infrastructure.

These shifts form part of a broader structural realignment driven by **geopolitics, demographics, climate pressures and technological progress**, and we believe companies able to respond to these challenges – while sustaining strong profitability and returns on equity – are well placed to outperform. Our portfolio has numerous holdings that fit these criteria.

Delta Electronics (Taiwan)

Delta Electronics is a global leader in power electronics and an important enabler of next-generation infrastructure. Its core capabilities in power management, artificial intelligence (AI) server power supply and liquid cooling place it at the centre of several powerful structural trends, including data-centre expansion, semiconductor growth, EVs, renewable energy and industrial automation.

The company's role is particularly important in **energy efficiency**. Its products help reduce power consumption and optimise energy use in high-demand applications, notably AI data centres, where power and thermal management have become critical constraints.

Beyond AI, Delta is well positioned to benefit from the broader electrification of the global economy. Its solutions are used in **EV infrastructure, renewable energy systems,**

building automation and **industrial automation**, all of which draw on the company's long-standing expertise in power management. This combination of AI infrastructure exposure and electrification has translated into strong earnings momentum and sustained value creation over time.

This combination of AI infrastructure exposure and electrification has translated into strong earnings momentum.

We rate Delta as a leader on environmental issues, both for the quality of its own operations and for the **positive impact of its products and services** where life-cycle assessments are incorporated at the product design stage. On operational performance, the company has **Science Based Targets initiative (SBTi)-validated objectives** across all three emissions Scopes¹⁹, alongside environmental management systems that are ahead of many peers. Delta was also an early adopter of the **Taskforce on Nature-related Financial Disclosures (TNFD)**, underlining the maturity of its approach to nature-related risks and reporting.

Delta also performs strongly on social metrics, particularly **responsible sourcing**. Its reporting is detailed and transparent, including disclosure on the nature and type of supply-chain non-conformities identified. The company has human-rights due diligence systems in place for both its own operations and its supply chain, placing it ahead of many emerging market peers.

¹⁹ Scope emissions: Scope 1, Scope 2, and Scope 3 is a classification system for greenhouse gas (GHG) emissions a firm creates through its operations, energy usage, and the wider value chain.

- Scope 1 emissions – All direct emissions from the activities of an organisation or under their control. Including fuel combustion on site such as gas boilers, fleet vehicles and air-conditioning leaks.
- Scope 2 emissions – Indirect emissions from electricity purchased and used by the organisation. Emissions are created during the production of the energy and eventually used by the organisation.
- Scope 3 emissions – All other indirect emissions from activities of the organisation, occurring from sources that they do not own or control. These are usually the greatest share of the carbon footprint, covering emissions associated with business travel, procurement, waste and water.

Power Grid (India)

India's heavy reliance on imported energy – which includes about 80% of its oil and 50% of its gas²⁰ – highlights the strategic importance of investing in domestic power and transmission infrastructure. As the country's largest electricity transmission company, Power Grid is central to expanding **reliable access to power across India**, supporting economic development, poverty reduction and progress towards **affordable, cleaner energy**.

The company is also well placed to benefit from India's long-term push towards **net zero by 2070**. Its regulated return-on-equity (ROE) model, which covers most of its earnings, provides stable and predictable cash flows, with limited exposure to commodity-price volatility. This gives Power Grid a combination of defensive earnings visibility and structural growth potential.

As India's energy mix shifts towards **renewables**, transmission capacity becomes increasingly important. Investment in transmission is expected to outpace generation, particularly through green energy corridors designed to connect renewable power to the grid. Power Grid already allocates roughly 40%–60% of annual capex to these corridors, giving it a substantial and visible pipeline of projects across inter-state connectivity and renewable integration.

Power Grid's strongest contribution lies in its role as an enabler of India's energy transition.

From an ESG perspective, Power Grid's strongest contribution lies in its role as an **enabler of India's energy transition**, facilitating the flow of renewable energy across India. In addition, the company has set a target to source 50% of its own energy from renewables by 2025 and to reach net zero by 2047, well ahead of India's national 2070 ambition. It is also working with PwC to develop its emissions approach further, including Scope 3 reporting.

Governance at the company is broadly sound for a state-owned enterprise. Power Grid is professionally run, and minority shareholder interests are generally respected. However, **board composition is an area to monitor**: only around a quarter of directors are independent and there is just one female director, although the audit and remuneration committees are fully independent.

NARI Technology (China)

NARI Technology is China's largest supplier of secondary grid equipment, providing dispatch systems, control platforms, monitoring software and protection technologies. This places the company at the centre of China's efforts to modernise and digitalise its power grid, supporting the **expansion of electrification and affordable and clean energy**.

The company is well positioned to benefit from state-backed investment in grid upgrades and renewable-energy integration, with spending expected to rise over the next planning cycle. Demand for grid infrastructure is also increasing globally, driven by electrification, renewable deployment and the power needs of AI data centres.

NARI is also expanding overseas, where supply-demand imbalances in grid equipment and growing interest in automation solutions are creating further opportunities.

Its strong domestic position, combined with rising international exposure, has supported consistent growth and contributed meaningfully to portfolio performance. We continue to engage with the company on ESG improvements, including **stronger governance** and **fully independent board committees**. Following dialogue with us, NARI recently established a board-level ESG committee.

CATL (China)

CATL is the world's leading battery manufacturer, with dominant positions in **electric vehicles** and **energy storage systems**. Its scale, manufacturing expertise and technology leadership place it at the centre of the global electrification ecosystem, where demand is being driven by the growth of EVs, rising investment in grid-scale storage and the broader push for decarbonisation and energy security.

The company continues to expand capacity and gain share in both domestic and international markets. It is also investing in **next-generation battery technologies**, including sodium-ion and other advanced chemistries, which could broaden its addressable market and reduce reliance on specific raw materials.

From an environmental perspective, we rate CATL as a leader operationally. The group has set **ambitious carbon-reduction targets**, including operational carbon neutrality by 2025 and value-chain carbon neutrality by 2035. It has also reported year-on-year improvements in greenhouse-gas emissions intensity per product, reinforcing its focus on reducing the environmental footprint of battery production.

Battery recycling is a central part of this strategy. Through its subsidiary Guangdong Brunp, CATL has built an extensive recycling network and production base, with partnerships spanning more than 60 recycling and disposal collaborators across 26 countries and regions.

Overall, CATL offers exposure to the growth of **electrification, energy storage and circular battery value chains**. Its leadership in manufacturing, innovation and recycling supports a strong long-term position, while its involvement in responsible supply-chain initiatives, including the Battery Passport, adds further credibility to its environmental profile.

²⁰ International Energy Agency (IEA)

GEMs Equity summary and next steps

The first half of 2026 has seen continued progress from GEMs Equity holdings which have been responsive to engagement and share our vision that sustainability is an integral part of long-term value creation. Case studies in this report demonstrate that while progress is not always linear, the overall direction is positive, with sustainable investment names making important **contributions to alpha** over the period and beyond. Where we have concerns that are not being fully addressed, we are prepared to divest and seek opportunities elsewhere.

We remain positive about opportunities for quality and growth companies that show positive ESG momentum, and especially those that provide solutions to some of the most pressing sustainability challenges. In particular, companies that **mitigate ESG concerns** related to data centres and the wider AI roll-out are well placed to benefit from this theme while making an important contribution to UN Sustainable Development Goals (SDGs).

The GEMs Equity Strategy will continue to:

- **Assess the climate and biodiversity risks** that our holdings face, with in-depth research into higher-risk names.
- **Prioritise engagement** with companies to future proof against medium- and long-term risks, particularly focusing on high emitters in the portfolio and any company facing nature, human rights and AI related risks.
- **Evaluate our impact** across a range of outcome metrics, including CO₂ avoided, water saved and jobs created.



The value of investments and income from them may go down as well as up, and you may not get back the original amount invested. Any investments overseas may be affected by currency exchange rates. Past performance is not a reliable indicator of future results and targets are not guaranteed.

Investments in emerging markets tend to be more volatile than those in mature markets and the value of an investment can move sharply down or up.

For professional investors only. This is a marketing communication. It does not constitute a solicitation or offer to any person to buy or sell any related securities, financial instruments or financial products. No action should be taken or omitted to be taken based on this document. Tax treatment depends on personal circumstances and may change. This document is not advice on legal, taxation or investment matters so investors must rely on their own examination of such matters or seek advice. Before making any investment (new or continuous), please consult a professional and/or investment adviser as to its suitability. Any opinions expressed may change. All figures, unless otherwise indicated, are sourced from Federated Hermes. Whilst Federated Hermes has attempted to ensure the accuracy of the data it is reporting, it makes no representations or warranties, expressed or implied, as to the accuracy or completeness of the information reported. The data contained in this document is for informational purposes only, and should not be relied upon to make investment decisions. Federated Hermes shall not be liable for any loss or damage resulting from the use of any information contained on these pages. All performance includes reinvestment of dividends and other earnings. Please consider all strategy characteristics when investing and not just ESG characteristics.

Federated Hermes refers to Federated Hermes Limited ("Federated Hermes"). The main entities operating under Federated Hermes are: Hermes Investment Management Limited ("HIML"); Hermes Fund Managers Ireland Limited ("HFML"); Hermes Real Estate Investment Management Limited ("HREIML"); MEPC Limited ("MEPC"); Hermes Equity Ownership Services Limited ("EOS"); Hermes Stewardship North America Inc. ("HSNA"); Hermes GPE LLP ("Hermes GPE"); Hermes GPE (USA) Inc. ("Hermes GPE USA"); Hermes GPE (Singapore) Pte. Ltd ("HGPE Singapore"); Federated Investors Australia Services Pty Ltd. ("FIAS"); Federated Hermes Japan Ltd ("FHJL"); Federated Hermes (UK) LLP ("FHUK") and Rivington Energy (Management) Limited ("REML"). FHL is the majority shareholder in REML. FHUK, HIML, and Hermes GPE are each authorised and regulated by the Financial Conduct Authority. HIML carries out regulated activities associated with HREIML. FHUK, HIML, Hermes GPE and Hermes GPE USA are each a registered investment adviser with the United States Securities and Exchange Commission ("SEC") and HFML is an exempt reporting adviser. HGPE Singapore is regulated by the Monetary Authority of Singapore. FHJL is regulated by Japan Financial Services Agency. FIAS holds an Australian Financial Services Licence. HFML is authorised and regulated by the Central Bank of Ireland. REML, HREIML, MEPC, EOS and HSNA are unregulated and do not engage in regulated activity.

In the European Economic Area ("EEA") this document is distributed by HFML. Contracts with potential investors based in the EEA for a segregated account will be contracted with HFML.

HIML is the distributor of strategies managed by Federated Hermes Inc ("FHI") and its US-based subsidiaries outside of the Americas.

Issued and approved by Hermes Investment Management Limited which is authorised and regulated by the Financial Conduct Authority. Registered address: Sixth Floor, 150 Cheapside, London EC2V 6ET. Telephone calls may be recorded for training and monitoring purposes. Potential investors in the United Kingdom are advised that compensation may not be available under the United Kingdom Financial Services Compensation Scheme.

In Australia: This Strategy Document relates to potential offer of financial products or investment opportunities in Australia (Investment opportunities). Both Hermes Investment Management Ltd (HIML) and Federated Investors Australia Services Ltd. ACN 161 230 637 (FIAS) are the distributors of the Investment opportunities. HIML does not hold an Australian financial services licence (AFS licence) under the Corporations Act 2001 (Cth) ("Corporations Act"). HIML operates under the relevant class order relief from the Australian Securities and Investments Commission (ASIC) while FIAS holds an AFS licence (Licence Number - 433831).

The offer of Investment opportunities only made in circumstances under which no disclosure is required under Chapter 6D and Part 7.9 of the Corporations Act. Nothing in this Strategy Document is, or purports to be, an offer to a person to whom disclosure would be required under Chapter 6D or Part 7.9 of the Corporations Act.

This Strategy Document is not a disclosure document under Chapter 6D of the Corporations Act or a product disclosure statement for the purposes of Part 7.9 of the Corporations Act. This Strategy Document has not been and will not be lodged with ASIC and does not contain all the information that a disclosure document or a product disclosure statement is required to contain. The distribution of this Strategy Document in Australia has not been authorised by ASIC or any other regulatory authority in Australia. In addition, the Fund is not a registered managed investment scheme, as defined in the Corporations Act.

This Strategy Document is provided for general information purposes only and is not intended to constitute, and does not constitute, the provision of any financial product advice or recommendation and must not be relied upon as such. This Strategy Document is not intended to influence a person in making a decision in relation to a particular financial product or class of financial products, or an interest in a particular financial product or class of financial products.

This Strategy Document has been prepared without taking account of your objectives, financial situation or needs and you should obtain independent professional financial advice that considers your circumstances before making any financial or investment decisions.

In Argentina: These materials and the information contained herein does not constitute and is not intended to constitute an offer and accordingly should not be construed as such. The products or services referenced in these materials may not be licensed in all jurisdictions, and unless otherwise indicated, no regulator or government authority has reviewed these materials, or the merits of the products and services referenced herein. These materials and the information contained herein has been made available in accordance with the restrictions and/ or limitations implemented by any applicable laws and regulations. These materials are directed at and intended for institutional investors (as such term is defined in each jurisdiction in which these materials are being marketed). These materials are provided on a confidential basis for informational purposes only and may not be reproduced in any form. Before acting on any information in these materials, prospective investors should inform themselves of and observe all applicable laws, rules and regulations of any relevant jurisdictions and obtain independent advice if required. These materials are for the use of the named addressee only and should not be given, forwarded or shown to any other person (other than employees, agents or consultants in connection with the addressee's consideration thereof).

In Bahrain: This document has not been approved by the Central Bank of Bahrain which takes no responsibility for its contents. No offer to the public to purchase the strategies will be made in the Kingdom of Bahrain and this document is intended to be read by the addressee only and must not be passed to, issued to, or shown to the public generally.

In Brazil: The strategies may not be offered or sold to the public in Brazil. Accordingly, the strategies have not been nor will be registered with the Brazilian Securities Commission - CVM nor have they been submitted to the foregoing agency for approval. Documents relating to the strategies, as well as the information contained therein, may not be supplied to the public in Brazil, as the offering of strategies is not a public offering of securities in Brazil, nor used in connection with any offer for subscription or sale of securities to the public in Brazil.

In Brunei: This document is intended for distribution only to specific classes of investors as specified in the Order and must not, therefore, be delivered to, or relied on by, a retail client. The Autoriti Monetari Brunei Darussalam is not responsible for reviewing any documents in connection with these strategies. Prospective purchasers of the strategy should conduct their own due diligence.

In Chile: Federated Hermes is not registered or licensed in Chile to provide managed account services and is not subject to the supervision of the Comisión para el Mercado Financiero of Chile ("CMF"). The managed account services may not be publicly offered or sold in Chile.

In China: This document does not constitute a public offer of the strategies in the People's Republic of China (the "PRC"). The strategies are not being offered or sold directly or indirectly in the PRC to or for the benefit of, legal or natural persons of the PRC. Further, no legal or natural persons of the PRC may directly or indirectly purchase any of the strategies or any beneficial interest therein without obtaining all prior PRC's governmental approvals that are required, whether statutorily or otherwise. Persons who come into possession of this document are required by the issuer and its representatives to observe these restrictions.

In Colombia: This document does not have the purpose or the effect of initiating, directly or indirectly, the purchase of a product or the rendering of a service by Federated Hermes ("investment adviser") to Colombian residents. The investment adviser's products and/or services may not be promoted or marketed in Colombia or to Colombian residents unless such promotion and marketing is made in compliance with decree 2555 of 2010 and other applicable rules and regulations related to the promotion of foreign financial and/or securities related products or services in Colombia. The investment adviser has not received authorisation of licensing from the Financial Superintendency of Colombia or any other governmental authority in Colombia to market or sell its financial products or services in Colombia. By receiving this document, each recipient resident in Colombia acknowledges and agrees that such recipient has contacted the investment adviser at its own initiative and not as a result of any promotion or publicity by the investment adviser or any of its representatives. Colombian residents acknowledge and represent that (1) the receipt of this presentation does not constitute a solicitation from the investment adviser for its financial products and/or services, and (2) they are not receiving from the investment adviser any direct or indirect promotion or marketing of financial products and/or services.

In Hong Kong: The contents of this document have not been reviewed by any regulatory authority in Hong Kong. You are advised to exercise caution in relation to the offer. If you are in any doubt about any of the contents of this document, you should obtain independent professional advice. The strategies are not authorised under Section 104 of the Securities and Futures Ordinance of Hong Kong by the Securities and Futures Commission of Hong Kong. Accordingly, the distribution of this document, and the placement of interests in Hong Kong, is restricted. This document may only be distributed, circulated or issued to persons who are professional investors under the Securities and Futures Ordinance and any rules made under that Ordinance or as otherwise permitted by the Securities and Futures Ordinance.

In Israel: This document has not been approved by the Israel Securities Authority and will only be distributed to Israeli residents in a manner that will not constitute "an offer to the public" under sections 15 and 15a of the Israel Securities Law, 5728-1968 ("the Securities Law") or section 25 of the Joint Investment Trusts Law, 5754-1994 ("the Joint Investment Trusts Law"), as applicable. The strategies are being offered to a limited number of investors (35 investors or fewer during any given 12 month period) and/or those categories of investors listed in the First Addendum ("the Addendum") to the Securities Law, ("Sophisticated Investors") namely joint investment funds or mutual trust funds, provident funds, insurance companies, banking corporations (purchasing strategies for themselves or for clients who are Sophisticated Investors), portfolio managers (purchasing strategies for themselves or for clients who are Sophisticated Investors), investment advisors or investment marketers (purchasing strategies for themselves), members of the Tel-Aviv Stock Exchange (purchasing strategies for themselves or for clients who are Sophisticated Investors), underwriters (purchasing strategies for themselves), venture capital funds engaging mainly in the capital market, an entity which is wholly-owned by Sophisticated Investors, corporations, (other than formed for the specific purpose of an acquisition pursuant to an offer), with a shareholder's equity in excess of NIS 50 million, and individuals in respect of whom the terms of item 9 in the Schedule to the Investment Advice Law hold true investing for their own account, each as defined in the said Addendum, as amended from time to time, and who in each case have provided written confirmation that they qualify as Sophisticated Investors, and that they are aware of the consequences of such designation and agree thereto; in all cases under circumstances that will fall within the private placement or other exemptions of the Joint Investment Trusts Law, the Securities Law and any applicable guidelines, pronouncements or rulings issued from time to time by the Israel Securities Authority. This document may not be reproduced or used for any other purpose, nor be furnished to any other person other than those to whom copies have been sent. Any offeree who purchases strategies is purchasing such strategies for its own benefit and account and not with the aim or intention of distributing or offering such strategies to other parties (other than, in the case of an offeree which is a Sophisticated Investor by virtue of it being a banking corporation, portfolio manager or member of the Tel-Aviv Stock Exchange, as defined in the Addendum, where such offeree is purchasing strategies for another party which is a Sophisticated Investor). Nothing in this document should be considered investment advice or investment marketing as defined in the Regulation of Investment Counselling, Investment Marketing and Portfolio Management Law, 5755-1995. Investors are encouraged to seek competent investment counselling from a locally licensed investment counsel prior to making the investment. As a prerequisite to the receipt of a copy of this document a recipient may be required by the Issuer to provide confirmation that it is a Sophisticated Investor purchasing strategies for its own account or, where applicable, for other Sophisticated Investors. This document does not constitute an offer to sell or solicitation of an offer to buy any securities other than the strategies offered hereby, nor does it constitute an offer to sell to or solicitation of an offer to buy from any person or persons in any state or other jurisdiction in which such offer or solicitation would be unlawful, or in which the person making such offer or solicitation is not qualified to do so, or to a person or persons to whom it is unlawful to make such offer or solicitation.

In Japan: Federated Hermes Japan Ltd is registered as a Financial Instruments Business Operator in Japan (Registration Number: Director General of the Kanto Local Finance Bureau (Kinsho) No. 3327), and conducting the Investment Advisory and Agency Business as defined in Article 28 (3) of the Financial Instruments and Exchange Act (FIEA). Federated Hermes Japan Ltd is acting as agent or intermediary for the conclusion of investment advisory contracts or discretionary investment contracts between affiliated companies within the Federated Hermes group and Japanese licensed discretionary investment managers, trust banks and other Japanese financial institutions. Federated Hermes Japan Ltd is a member of Japan Investment Advisers Association (JIAA). Reference to Federated Hermes in this material is not limited to Federated Hermes Japan Ltd, but includes group affiliates.

In Kuwait: This document is not for general circulation to the public in Kuwait. The strategies have not been licensed for offering in Kuwait by the Kuwait Capital Markets Authority or any other relevant Kuwaiti government agency. The offering of the strategies in Kuwait on the basis of a private placement or public offering is, therefore, restricted in accordance with Law No. 7 of 2010 and the bylaws thereto (as amended). No private or public offering of the strategies is being made in Kuwait, and no agreement relating to the sale of the strategies will be concluded in Kuwait. No marketing or solicitation or inducement activities are being used to offer or market the strategies in Kuwait.

In The Sultanate of Oman: The information contained in this document neither constitutes a public offer of securities in the Sultanate of Oman as contemplated by the Commercial Companies Law of Oman (Royal Decree 4/74) or the Capital Market Law of Oman (Royal Decree 80/98), nor does it constitute an offer to sell, or the solicitation of any offer to buy Non-Omani securities in the Sultanate of Oman as contemplated by Article 139 of the Executive Regulations to the Capital Market Law (issued by Decision No.1/2009). Additionally, this document is not intended to lead to the conclusion of any contract of whatsoever nature within the territory of the Sultanate of Oman.

In Peru: All content in this presentation is for information or general use only. The information contained in this presentation is referential and may not be construed as an offer, invitation or recommendation, nor should be taken as a basis to take (or stop taking) any decision. This presentation has been prepared on the basis of public information that is subject to change. This information may not be construed as services provided by Federated Hermes, Inc. within Peru without having the corresponding banking or similar license according to the applicable regulation.

In South Africa: This document is not intended and does not constitute an offer, invitation, or solicitation by any person to members of the public to invest. This document is not an offer in terms of Chapter 4 of the Companies Act, 2008. Accordingly this document does not, nor is it intended to, constitute a prospectus prepared and registered under the Companies Act.

In South Korea: Hermes Investment Management Limited is not making any representation with respect to the eligibility of any recipients of this document to acquire the strategies therein under the laws of Korea, including but without limitation the Foreign Exchange Transaction Act and Regulations thereunder. The strategies have not been registered under the Financial Investment Services and Capital Markets Act of Korea, and none of the strategies may be offered, sold or delivered, or offered or sold to any person for re-offering or resale, directly or indirectly, in Korea or to any resident of Korea except pursuant to applicable laws and regulations of Korea.

In Spain: This document is issued by Hermes Fund Managers Ireland Limited, Branch in Spain, with Fiscal Identity Number W0074815B, registered in the Mercantile Registry of Madrid, - Volume 40448, Book 0, Sheet 16, Section 8, Page M-718259, first registration, with domicile at Paseo de la Castellana 18, 7º planta, 28046 Madrid - Spain, and registered in the Comisión Nacional del Mercado de Valores with official registration number 36.

In Thailand: The document has not been approved by the Securities and Exchange Commission which takes no responsibility for its contents. No offer to the public to purchase the strategies will be made in Thailand and this document is intended to be read by the addressee only and must not be passed to, issued to, or shown to the public generally.

In United Arab Emirates (Excluding Dubai International Financial Centre and Abu Dhabi Global Market): This document, and the information contained herein, does not constitute, and is not intended to constitute, a public offer of securities in the United Arab Emirates and accordingly should not be construed as such. The strategies are only being offered to a limited number of sophisticated investors in the UAE who (a) are willing and able to conduct an independent investigation of the risks involved in an investment in such strategies, and (b) upon their specific request. The strategies have not been approved by or licensed or registered with the UAE Central Bank, the Securities and Commodities Authority or any other relevant licensing authorities or governmental agencies in the UAE. The document is for the use of the named addressee only and should not be given or shown to any other person (other than employees, agents or consultants in connection with the addressee's consideration thereof). No transaction will be concluded in the UAE and any enquiries regarding the strategies should be made to Hermes Investment Management Limited in London.

In Uruguay: These materials and the information contained herein does not constitute and is not intended to constitute an offer and accordingly should not be construed as such. The products or services referenced in these materials may not be licensed in all jurisdictions, and unless otherwise indicated, no regulator or government authority has reviewed these materials, or the merits of the products and services referenced herein. These materials and the information contained herein has been made available in accordance with the restrictions and/or limitations implemented by any applicable laws and regulations. These materials are directed at and intended for institutional investors (as such term is defined in each jurisdiction in which these materials are being marketed). These materials are provided on a confidential basis for informational purposes only and may not be reproduced in any form. Before acting on any information in these materials, prospective investors should inform themselves of and observe all applicable laws, rules and regulations of any relevant jurisdictions and obtain independent advice if required. These materials are for the use of the named addressee only and should not be given, forwarded or shown to any other person (other than employees, agents or consultants in connection with the addressee's consideration thereof).

BD017993 0020499 07/26

Federated Hermes

Federated Hermes is a global leader in active, responsible investing.

Guided by our conviction that responsible investing is the best way to create long-term wealth, we provide specialised capabilities across equity, fixed income and private markets, multi-asset and liquidity management strategies, and world-leading stewardship.

Our goals are to help people invest and retire better, to help clients achieve better risk-adjusted returns and, where possible, to contribute to positive outcomes that benefit the wider world.

Our investment and stewardship capabilities:

- **Active equities:** global and regional
- **Fixed income:** across regions, sectors and the yield curve
- **Liquidity:** solutions driven by five decades of experience
- **Private markets:** private equity, private credit, real estate and infrastructure
- **Stewardship:** corporate engagement, proxy voting and policy advocacy

For more information, visit www.federatedhermes.com or connect with us on social media:

