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PRESS RELEASE

22 AUGUST 2014

Hermes Appoints Zoë Shaw as Head of Fixed Income

Hermes Fund Managers (Hermes) has today announced the appointment of Zoë Shaw as Head of Fixed Income. In this new role, Zoë will look to build on the strong fixed income and credit capabilities already in place and create a range of specialist credit capabilities that leverage Hermes' unique ownership structure. Zoë will report into Saker Nusseibeh, Chief Executive Officer.

Zoë has 30 years experience in investment banking and asset management, and joins from Promethion Limited, a specialist fixed income investment advisory firm where she was Managing Director since 2009. Prior to that, she was founder and managing partner of New Bond Street Asset Management LLP, a fixed income asset manager that had €3 billion of assets under management at its peak. Zoë has held senior roles at BGB UK Plc, WestLB and Bank of America.

Saker Nusseibeh, Chief Executive Officer, Hermes, said:

"Attracting top talent is key and we are extremely pleased to be welcoming someone of Zoë's calibre to Hermes. Zoë brings with her a wealth of knowledge and industry experience, and will play an integral role in creating a range of specialist credit capabilities which will give clients the opportunity to invest in hard to access areas of the fixed income spectrum."

-ENDS-

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Notes to Editors:

Hermes Fund Managers

Hermes is focused on delivering superior, sustainable, risk adjusted returns for our clients – responsibly.

We believe in **Excellence, Responsibility** and **Innovation**

- **Excellence:** We aspire to excellence in everything we do. This manifests itself most visibly in our investment performance. We will only offer products to our clients where we believe there is a strong investment thesis and where we can deliver sustainable alpha.

- **Responsibility:** We believe it is our responsibility to lead discussion and debate about the fiduciary responsibilities of fund managers to our clients, their stakeholders and, ultimately, society at large. We have always sought positive engagement with the firms in which we invest.
- **Innovation:** We have the entrepreneurial culture to identify forward-looking products that meet those needs, along with the resources and speed-to-market mentality to develop them rapidly.

Our structure provides wholesale, institutional and pension fund clients globally the benefit of access to a broad range of specialist, high conviction investment teams operating within an established and robust operating platform.

Hermes' investment solutions include:

- **Fixed Income:** Inflation-Linked, Government Bonds, Investment Grade, High Yield
- **Alternatives:** Commodities, Hedge Fund Solutions, Infrastructure, Private Equity
- **Equities:** Global, Emerging Markets, Small & Mid Cap, Europe, Asia Ex Japan
- **Real Estate:** Segregated, Unitised, Debt, UK, US Residential, European

Hermes manages assets on behalf of more than 200 clients* across these investment areas with £27.4 billion* assets under management. In Hermes Equity Ownership Services, we have one of the largest engagement resources in the industry, advising on more than £108.6 billion* of assets.

*Please note the total AuM figure includes £3.6bn of assets managed or under an advisory agreement by Hermes GPE LLP ("HGPE"), a joint venture between Hermes Fund Managers ("HFM") and GPE Partner Limited. HGPE is an independent entity and not part of the Hermes group. £0.4bn of total group AuM figure represents HFM mandates under advice. Source: Hermes as at 30 June 2014.